



WHAT'S AHEAD?

Save the date:

Local 776 will provide detailed information about each of the following events as they get near. In the meantime, save the dates.

2016 Local 776 Family Picnic

Harrisburg Senators
versus Akron Rubber Ducks

Sunday, June 12

Picnic –
1:00 pm to 3:30 pm.

Game – 3:30 pm.



2016 Local 776 Golf Outing

Sunday, August 7

Benefits the Local 776

Scholarship Fund

8:00 am.

Eagle Crossing Golf Course

Limit: 144 players

Annual Labor Day Celebration

Monday, September 5

Kiwanis Lake, York, PA

Fireworks will begin at 8 pm.

If you haven't visited the Local website lately, please go to www.Teamsterslocal776.org. You may be surprised at how much information is available at the site. There is information available only to members at the "members" button.

Just click on.

Hershey Medical Center Overtime Arbitration Victory Independent Arbitrator finds Hershey Medical Center violated Teamster employee contract overtime provisions

Background: In June 2014, the Hershey Medical Center implemented a new policy that limited the number of overtime hours a member could work. The new policy denied member-employees the opportunity to work overtime hours in excess of twenty (20) per week. Grievances were filed by Local 776 members. Unable to resolve the Grievances at either Step 1 or 2, IBT Local 776 Business Agent, with the approval of the Local 776 Executive Board, took the case to Arbitration. A Hearing was scheduled and held.

Decision & Award: On January 7, 2016, the independent Arbitrator issued an Opinion and Award upholding the claims of Local 776 member-employees. The Award reads, in part:

"The Hershey Center shall rescind the 2014 policy limiting overtime hours to twenty (20) hours per week ...Employees who were denied the opportunity to work additional overtime ...shall be made whole for the losses suffered as a result of

(continued on page 6)

Pipeline Training Held at Local 776 Expertise wins jobs

Pipeline jobs are growing from Pittsburgh in the west to the Marcus Shale projects on the Delaware River. But, working with massive and unwieldy pipes is not an everyday skill.

To keep pace with the growing need, to protect and attract new jobs for Teamsters, Local 776 planned a Training Day.

Local 776 scheduled the opportunity for a full day of classroom and hands-on training for members in or interested in the field.

Local 776 contacted the Teamsters Pipeline Training Fund and scheduled a Fork Lift training day for our construction members to help them obtain their Forklift Certification.

Negotiations Begin for Medical Center Contract



Business Agent Dave Vrona addresses attendees at a meeting to discuss member priorities for contract negotiations.



Local 776 contacted the Teamsters Pipeline Training Fund and scheduled a Forklift training day in January for our construction members to help them obtain their Forklift Certification.



A Message from Local Union 776 President Ed Thompson: Restoring service and pride



And, even with the additional expenses required to restore the York office and replace the Harrisburg office roof, I can report that both our General Fund and the total assets of the Local have increased over the last 15 months.

In the last edition of the Local 776 Review, I gave an assessment of where our Union stood both when we entered office and where we were nine months later.

I said that it would be a long road to restore our Local Union's financial health, services to members, clear a huge back log of unresolved grievances and arbitrations, and reaching new contracts where they had already expired or soon would expire.

But, with a fresh jolt of energy and enthusiasm, the new team has faced and bested some important challenges facing our Union. We have addressed important member needs and Union priorities.

Members who know the Thompson-Hicks team know that we are optimistic and enthusiastic about our jobs, but we are realists. We know that without vigilance, effort and solidarity, the benefits and rights we have won could be taken from us. It has and will continue to be a tough fight.

Yet, many of the items covered in this spring 2016 Local 776 Review testify that we are making progress on every front in restoring our Union.

Winning Arbitrations like the recent victory at the Hershey Medical Center to winning year's old grievances that result in restoring members to employment and make them whole financially as happened with the West York Borough Police Department is becoming a pattern as the Thompson-Hicks Team enters its second year in office.

The contract at Dauphin County Prison, which had been allowed to expire by the previous Local 776 administration, was forced to Arbitration.

For members who are unaware, reaching a contract through Arbitration is not uncommon. In fact, in Pennsylvania, under PA Act 111, contracts for Police and Fire Department employees can proceed to "interest arbitration" when parties reach impasse.

Arbitrations are akin to a trial before a judge. Both sides put on evidence and witnesses. The other side can cross examine those witnesses.

In some cases, expert witnesses are brought in to bolster an argument. Exhibits are allowed just like evidence is presented in a trial.

In the instance of the Dauphin County Prison employees, we presented a very strong case

with experts and evidence. We had the able assistance of one of our law firm's seasoned attorneys. The "judge," a neutral arbitrator from the American Arbitration Association, agreed to by both labor and management, decided the case by making a good Award to the Prison employees. (The highlights are listed in Agent Tim Turek's report in the Business Agent's Corner article on page 4)

Other contracts have been reached as well. And, in no instance, was a ratification vote held on company property. New contract negotiations have begun with the Union seeking member input and agreement on issues before the first meeting with management.

We have created two new Scholarships to be awarded to member's children without dipping into the general treasury for funding.

And, possibly serving as the best example of the efforts to restore Local 776 to health is the remarkable turnaround of the status of the Local's York office. (See story on the back cover) When the York office is re-opened next month, it should serve as a source of pride for all members not just those members in York, Adams and Southern Dauphin that it will service.

And, even with the additional expenses required to restore the York office and replace the Harrisburg office roof, I can report that both our General Fund and the total assets of the Local have increased over the last 15 months.

We have engaged the communities where we work and live. We hope we have helped make them better places to work and live. Proudly we have celebrated the special events that make us a community.

Lastly, please attend our meetings and functions be they social or work-related. Be active. Participate. Support one another. Remain positive and professional.

If our foes are successful in dividing us from one another, they will win. But, if our message of solidarity rings true, we will be the winners.

In Solidarity,

Ed Thompson, IBT Local 776 President

Member and West York Borough Police Officer Re-instated Persistence and perseverance pay off



Local 776 Business Agent Bill Olmeda is pictured with Officer Bree Wilson and, right, Local President Thompson

Pending completion of a “misconduct” investigation, West Borough Police Officer and Local 776 member Bree Wilson was placed on Administrative Leave in January of 2011. Two months later in March, 2011, Officer Wilson was charged and placed on Suspension without pay.

A grievance was filed soon thereafter. The Grievance was held in abeyance until all issues were resolved.

Two years later, on March 6, 2013, charges against Officer Wilson were dismissed. Yet, instead of being re-instated, her employment with the Borough was terminated on June 17, 2013.

The Grievance was in limbo until newly elected Local 776 Business Agent William Olmeda actively and persistently pursued the case. In April 2015, more than four years after the Grievance was filed, it went to Arbitration for a determination of wrongful discharge.

Olmeda and Officer Wilson won the Arbitration. The deciding Award stated that Officer Wilson was to be re-instated as a Police Officer and made whole for all lost wages and benefits.

The Local calculates that the amount owed to Officer Wilson to be in excess of \$220,000.

Annual DRIVE Dinner Pleasant mix of politics and party

The Local 776 DRIVE Dinner Dance is always a fun event. DRIVE supporters and donors look forward to it.

And, if you are in the political world, what better group to spend some time with? This dinner redefines the term, Political Party.

The dinner and entertainment is sponsored by Local 776 to thank and reward members who contribute to our political vehicle D.R.I.V.E.

Unlike with other Teamster Locals, half of a member's contribution is returned to Local 776 by Washington to make our own independent political contributions to the candidates of our choice.



State Senator Rob Teplitz (D-15) is flanked by President Thompson and Secretary-Treasurer Hicks

*Nothing in this world can take the place of persistence.
Talent will not: nothing is more common than unsuccessful men with talent.
Genius will not; unrewarded genius is almost a proverb.
Education will not: the world is full of educated derelicts.
Persistence and determination alone are omnipotent.*
— Calvin Coolidge



Local 776 attorney Irwin Aronson, State Senator Rob Teplitz and Rick Smith discuss events with 60-year Teamster Rey Chango (See story on page 11)



The Business Agent's Corner

A note to 776 members: We expect these Agent's Corner reports directly from Agents will become a regular feature of future editions of the 776 REVIEW. Due to space limitations not every edition will contain a report from each Business Agent nor will reports necessarily contain all the information gathered by the Agent.

Report

In January, UPS Freight changed their business model by putting the West coast freight, normally handled by the bargaining unit members and subcontractors, on to the rail. Secretary/Treasurer Ron Hicks and Business Agent Spencer Dearth met with representatives from the IBT on February 3, and, again, with Company officials at corporate headquarters on February 4th to discuss this issue and sub-contracting in general. The Company cited several reasons for these changes including transportation costs and customer preferences. The Union offered several solutions to these issues in discussions that the work should be performed by unionized employees. The meeting went well, the Union was well prepared, and left information behind for their review. As a result of this UPS change, twenty members were laid off. But, the Local Union continues to work at getting these members back to work and at this time fifteen members have been recalled.

The Union continues to fight with UPS Freight over subcontracting of bargaining unit work. The Local Union has pulled a subcontracting report nearly every month from October 2014 until February 2016. We have filed approximately twelve grievances, of which five of these cases have been deadlocked at the Eastern Region Panel. These cases will be heard next at the National Panel in Washington DC. We will continue to request subcontracting reports and continue to file grievances as contractually allowed. Recently, the Local Union has begun incorporating information obtained in the rail reports in our case arguments.

The Union with the assistance of several members, conducted a yard audit of trailers subcontracted at the Harrisburg terminal for the months of September, October, and November 2015. These trailers were compared to the subcontracting report to ensure the validity of the information provided by the Company and to

assure the Union is getting a complete report. All equipment was accounted for. We will continue to conduct these audits in the future to ensure honesty.

**Reported by Business Agent
Spencer Dearth**

Report

At Rabbitt Transit, we settled a new Paratransit Contract. The new deal includes the largest yearly raises ever attained at Rabbitt. It also includes a \$150 increase in mechanic's Tool Allowance and, for the first time ever, Rabbitt will pick up the tab for Mechanic's State Inspection recertification.

At UPS we were able to do a successful change of operations on the customer counter. Five new full-time positions and several part-time jobs for the hub have resulted. We won an agreement for the Company to pay for mechanic's prescription safety glasses as well as a restructuring of the Safety Committee.

**Reported by Business Agent
Dave Licht**

Report

As promised in the 2014 election campaign, we held an election of all the Stewards at the Dauphin County Prison. All of the elected Stewards were placed on the Contract Negotiating team.

After months of meetings with management and members, the Contract, which had expired on 12/31/2014, prior to the new Team's taking office, still couldn't be mutually resolved. Unresolved, the issue went to Arbitration. The Local 776 Negotiating team and our attorneys presented a very strong case at three

separate hearings. We presented "expert" testimony and even took the Arbitration Panel on a tour of the Prison so they could see contract issues and possible situations for themselves and to help them realize they weren't just making a decision on paper but one that would impact lives in the tough and difficult Prison world.

In the end, we won a new three year deal with raises retroactive to 1/2/2015 and increasing each year. Additionally, a two year freeze on member health insurance contributions was won. Staffing levels were increased, clothing allowance made more generous and timely, weekend and holiday days off made easier, and bereavement policies were expanded.

Importantly, we won back some aspects of the prior "Step Raise System" that had been negotiated away by the prior IBT Local 776 administration. The Arbitrator implemented a "Career Rate" for employees with 12 years of service being automatically moved up to the highest pay grade in their classification.

**Reported by Business Agent
Tim Turek**

Labor, Politics & Issues



Pictured: (left) Teamsters Pennsylvania Conference Secretary Tom Felice, Governor Tom Wolf and Local 776 President Ed Thompson at the Governor's Labor Roundtable.

Local 776 -- All Green on St. Pat's Day

Every year when St. Patrick's Day rolls around, everyone at Local 776 is Irish. It's a proud tradition. This March 19th was no different as Teamsters and hundreds of others celebrated the in wearing of the green at the Annual Harrisburg St. Patrick's Day parade.

Green, green, green. Agents and Officers in green and gold. Kids in green. Even dogs were in green. Trucks and trailers adorned in green and with Irish flags. And, green were the beads Local 776 distributed to parade watchers.



Local 776 Officers, Agents and members gather at the Local 776 tractor and trailer prior to the 2016 St. Patrick's Day Parade in Harrisburg.



Local 776 Secretary-Treasurer Ron Hicks leads the Teamster's parade contingent as he tosses green beads to parade viewers.



Teamster Leprechauns?

Teamsters to Convene

The 29th International Convention of the International Brotherhood of Teamsters will meet in Las Vegas beginning on June 27, 2016.

While the bulk of the agenda for the Convention hasn't been made public yet, we do know that Delegates to the Convention will be nominating candidates for the positions of General President and the General Secretary-Treasurer, Regional and At-Large Vice-Presidents and positions of International Trustee.

Teamsters Locals are allotted one Delegate for the Local's first 1,000 members. Additional Delegates are allotted for each additional 750 members. Local 776 is allowed 9 Delegates and 5 Alternate Delegates.

Ballots were mailed to members for the election of Delegates and Alternate Delegates in February, 2016. Ballots were opened and counted on March 9, 2016.

The Thompson-Hicks, TeamstersforTeamsters Team, candidates won all the Delegate and Alternate Delegate positions.

2016 Convention Delegates and Alternate Delegates



Delegates:

Edgar H. Thompson
Ronald W. Hicks
David G. Wolf
George A. Goodling
David Licht
William A. Olmeda
Edward Sutton
John B. Taylor
Timothy J. Turek

Alternate Delegates:

David J. Vrona
David Pogue
Patrick Hollingshead
Robert Smiley
Lindsay C. Depew III





(continued from page 1)

the denial of overtime work ...at a rate of pay they normally would have received for such work."

The complete Case file, including the complete Opinion and Award, is available at the Local 776 web site: www.Teamsterslocal776.org

Members to be Compensated for Lost Opportunities & Wages!

What to do: If you are an employee who was denied work by the Medical Center's overtime limiting policy, you are eligible to collect lost wages. Local 776 is requesting that all member-employees at the Hershey Medical Center review their payroll records back to June 2014. If you were denied overtime opportunities by the twenty (20) hour policy, contact Local 776 Business Agent Dave Vrona at the Union Hall immediately by calling 717.233.8766.

Worker's Memorial Day Celebrated

Workers Memorial Day is a holiday dedicated to honoring the memories of those workers who have been injured or killed on the job. It is celebrated annually on April 28.

Local 776 participates in the event held annually at Kiwanis Lake in York, PA.

Organized and sponsored by the York Central Labor Council, the memorial event always features a moment of silence in respect and appreciation of our fallen fellow workers.

Local 776 Recording-Secretary Dave Wolf was the ranking Officer representing Local 776 at the ceremony this past April.

There are many very interesting and beautiful sites all across the country dedicated to honoring the men and women who gave their lives on the job before Workers Memorial Day was first observed in 1989 and to those workers who died fighting for justice on the job.

The Teamsters maintains a very interesting website of these memorials nationwide including about a dozen in Pennsylvania.

<https://teamster.org/2016-workers-memorial-day-collection-workers-memorials>



Retired Local 776 Business Agent Kitty Hake served as Master-of-Ceremonies at the event and also serves as Chairperson of the York Central Labor Council's Workers Day Memorial Committee.

Touch-A-Truck

Like a Job Fair for kids, Local 776 participated in the recent Touch-A-Truck program at Alloway Creek Elementary School in Littlestown, PA.

Kids got to inspect and touch over 40 different vehicles including tractor trailers, buses, Fire trucks, Police vehicles, ambulances, delivery trucks and construction equipment.



Local 776 member Rich Stover (UPS Freight driver) drove the Teamsters Local 776 tractor trailer to Touch-A-Truck. He was met by Littlestown Police Department Union Steward, Officer Gary Gearheart (left) and Officer Anthony Lupian (right) who displayed their Police Patrol cars at the event.



Local 776 made 100 adult and 100 children's tickets available to members on a first come-first served basis for a March performance of the Zembo Shrine's Circus in Harrisburg. If you have NOT signed up to get Local 776 e-mail ALERTs, you may have missed this terrific family offer from your Union. To sign up for e-mail blasts, visit www.TeamstersLocal776.org.

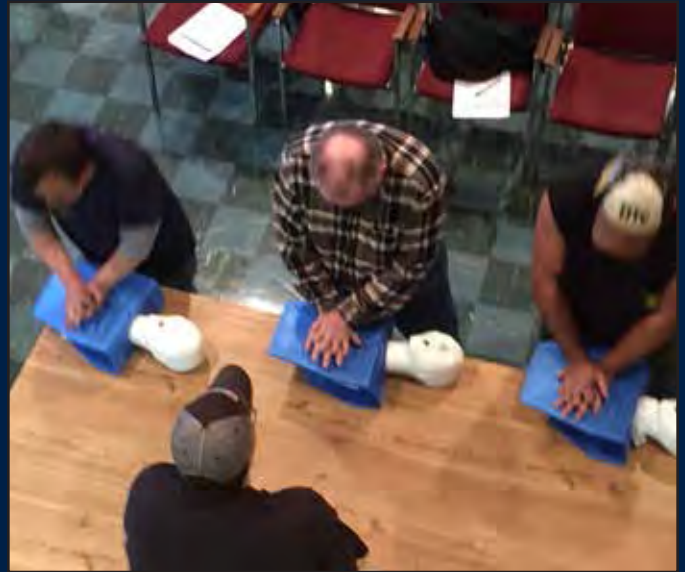
UPS Freight meeting

On February 3, 2016 Local 776 Secretary-Treasurer Ron Hicks and Business Agent Spencer Dearth joined other Eastern Region Teamsters and UPS Freight Representatives at a meeting at the UPS Freight headquarters in Richmond, Virginia.

Subcontracting was the central topic. Attendees were encouraged that the talks may result in bringing work back to the 776 bargaining unit to put members back to work.



Business Agent Spencer Dearth and Local 776 Secretary-Treasurer Ron Hicks (right) pictured outside UPS's Freight Headquarters in Richmond, VA.



In January, Local 776 provided CPR (Cardio Pulmonary Resuscitation) and AED (Automatic External Defibrillator) training from One Heartbeat Away to Stewards and others. Now, 31 Stewards have the skills to assist and intervene when confronted with an emergency on the job, at home or in public.

Local 776 Beefs Up Scholarship Opportunities

New program augments Local 776 HACC scholarships

Teamsters Local 776 is proud to announce two new scholarship opportunities for our member's dependent children.

These scholarships are in addition to the current Harrisburg Area Community College (HCAA) and James. R. Hoffa scholarships.

The two new scholarships, \$1,000.00 each, have been funded by raffles the Local holds at all the Local 776 meetings and events.

All active Members' dependent children are eligible if they meet certain criteria and submit an application to the Local 776 Secretary-Treasurer by the application deadline.

Winners of the two new scholarships will be selected, lottery style, at the May membership meeting.

Criteria, deadline and application information for next year's Scholarships is available at the Local 776 website, www.TeamstersLocal776.org

Prior to the 2015 Scholarship application deadline, 28 students had applied to receive the awards.

This is a great opportunity for members to help their kids pay for their higher education and is another benefit of membership.



President Thompson addressed the Pennsylvania Senate's Transportation Committee hearings concerning Senate Bill 93 and 94 concerning numerous aspects of proposed legislation regarding the removal of snow and ice from vehicles operating in the State.



Member's Children's Christmas Party Teamsters and Santa deliver for the kids

On Saturday December 12, 2015, Local 776 held its Christmas Party for members and retirees' children and grandchildren. The Union hall was filled with the sounds of kids enjoying an early Christmas.

Foods, cakes, cookies, candies, gifts, face painting and Santa – what more could a kid want? Only thing missing was snow and the parents were thankful for that.

A hearty thanks to the Local 776 staff, Officers and Agents who made the term Brotherhood of Teamsters take on a special holiday meaning and ensuring another kid's Christmas Party success.



No one missed their opportunity to whisper into Santa's ear.



Clearly this little one is going to be a Teamster Driver some day – 6 cars in a box bigger than he is.

Christmas for Kids York County Annual Christmas Party for the Kids

Teamsters hosted the Annual Christmas for Kids Party in York County. It's a special party.

Local 776 Teamsters invite York County participants in the Women, Infant and Children (WIC) program to celebrate a little bit of Christmas with Teamster members, staff and Officers.

Teamster Trustee Rob Smiley, this year's Party Committee chairperson, joined with Local 776's TITAN Operator Mandy Day to put together this event that spread a Teamster Christmas to more than 100 underprivileged kids from our York community.

A special thanks to Stroehmann/Maier's Bakery and the Canteen Food Corporation for their generosity in helping us fill



Santa is mobbed by appreciative kids at the Local 776 Christmas for Kids party in York

and provide a bag of treats for each kid to take home with them. Please think of both companies' generosity to the Teamster's community next time you have a snack or shopping need.



Stroehmann/Maier's and Canteen Food were generous in their donations for the Kid's party. Each child received a bag of goodies before they departed.

Christmas Toy Donations

At the end of the Children's Christmas Party, it was discovered that Santa had delivered more toys than were necessary.

At the January Local 776 Membership Meeting, a motion was made and passed to deliver some of the toys to two organizations that highlight aiding children.

Some were donated to the Harrisburg Zembo Shriners who delivered the toys to the Shriner's Hospital in Philadelphia.

Others were donated to Shalom House in Harrisburg and to Delta House in Delta, PA. Both organizations strengthen

families with children by providing family life education and affordable transitional housing

In addition to the toy donation to Delta House, Local 776 construction members and other employees at the Calpine Plant in Delta made a spontaneous and generous monetary donation to Delta House.

Three great organizations and the people they serve, our communities, benefited from Teamster kindness and thoughtfulness.



L-R: Local 776 Business Agent Eddie Sutton, Potentate Tom Morgan of the Zembo Shrine, and Local 776 Secretary-Treasurer Ron Hicks



Members from all the crafts employed at the Calpine Plant delivered toys and a monetary donation to Delta House shelter. Local 776 Steward Kyle Thomas is pictured at far right.

Your Pension Fund Don't wait until last minute to prepare

Local 776 has made an arrangement with the Central Pennsylvania Health & Welfare Fund to assist members with their correct completion of all the paperwork needed to access your pension at the earliest opportunity.

Members used to have to travel to Reading to get this personal help. And, you still can if you want to.

But, now, the Fund is going to come to our Local Union Hall to provide help.

Beginning in September 2015, Ms. Joann Vogel, an employee of the Fund, will be available at our Union Hall on the fourth Wednesday of each month. (In November, the third Wednesday due to Thanksgiving.)

Members must call the Fund and schedule an appointment with Joann. Please call 1.800.422.8330 to use this new service.





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Local 776 Says "Thank you" to Our Stewards Annual Hershey Lodge banquet feted the Stewards

There is no more important single group of members in any Union than that Union's Stewards. That fact is true here at Local 776.

Stewards are the first line of defense against management encroachment on our Contractual guarantees. They're the ones who file initial grievances and advise members of their rights. They attend Hearings with members.

They devote a lot of time to helping protect members. They attend Local 776 Training sessions and seminars. They study Contracts. They take their time to walk members through the process. Their sense of duty takes them away from family moments when aiding their fellow workers or meeting with Local 776 Agents and Officers.

And, they do it as volunteers – there's no pay for the job.

There really is no adequate way to thank the Stewards for all they do. The Local 776 Steward's Banquet is but a small gesture to show our appreciation.



All work and no play The saying goes. The Hershey Lodge banquet featured dinner, dancing and door prizes for our Stewards and their spouses.



Business Agent Dave Vrona gathers with some of the Stewards from his shops at the Steward's Banquet.

Steward's Training Seminar



IBT Training Coordinator Bill Munger walked Local 776 Stewards through their paces using mock violations of mock contracts as examples of problems members and Stewards face every day.

In just one of series of Training Seminars hosted by Local 776 to improve Steward's ability to do their jobs, the International IBT was invited in to make a Steward's presentation.

The IBT instructor, Eastern Regional Training coordinator, Bill Munger, presented mock scenarios under a mock contract to educate and then, later, gauge how Stewards would act and engage. The Stewards got grilled to see how they applied Contract language to mock violations.

The examples and mock violations were pretty close to the real thing – what happens at job sites every day.

Another Training Seminar will be scheduled in the future.



Organizing at FedEx Freight

Late last year, Local 776 members joined in the FedEx Freight National Day of Action. Local 776 Officers and Business Agents distributed materials in support of employees who want to organize at each of the three FedEx Freight facilities in our jurisdiction.

Sixty-year Teamster Honored



The Officers and Business Agents of Local 776 gather to honor and celebrate fellow 776 Member Reynold "Rey" Chango's reaching his 60th year as a Teamster Member. Rey is still at work driving for YRC. Congratulations!

Not a sixty year old Teamster but a Teamster who has been a member for sixty years. Member Reynold "Rey" Chango joined the Teamsters Union in 1956 before most members were born.

He is employed at YRC and is very active in the Local. If you haven't met him, please do. He's at most, if not all, of the Local's events and functions.

The list of notable and memorable people he has met, events he's witnessed, changes he's participated in is far too long to mention.

In 2011, Rey was one of the team drivers who drove the Local 776 Union truck to the Teamster Convention in Las Vegas.

Local 776 offers him our collective congratulations on passing this milestone. We wish him continued success and health.

Driver's Welfare Fund: Death Benefit Payment of \$2,000.00 is a Benefit - not insurance

All full members of Local 776 have a portion of their union dues, \$1.00, set aside on their behalf. That \$1 goes into the Driver's Welfare Death Benefit.

It's automatic and many members may have forgotten they ever signed up for the Benefit.

The Fund will pay, upon the death of the member or retired member, an amount determined by the member's length of time continuously in this Fund. (Without suspension, Withdrawal Card, etc.)

The benefit for all eligible members and retired members is:

Time in Fund	Payout Amount
Member up to 5 years	\$ 800.00
Five years/less than 10 years	\$ 1,400.00
10 years or longer	\$ 2,000.00

It's a great benefit. If you simply saved \$1.00 a month it would take 166 ½ years to amass \$2,000.00. You may name anyone you desire as the Benefit beneficiary or change that designee at any time.



Package Car Driver Overtime 9.5 Rights enforcement form on Local 776 website

Local 776 has issued a 9.5 Rights Enforcement packet to make it easier to enforce your protections against excessive overtime. Use your 9.5 rights in the contract to get penalty pay for excessive overtime and to get your load adjusted.

Get a copy from your Steward or Business Agent or to download, view, and print the enforcement packet at www.TeamstersLocal776.org

Go to Member's Resources. Scroll down to UPS Information. Click on 9.5 Rights Enforcement Packet.





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www.Teamsterslocal776.org



IBT Local 776 Upcoming Membership Meeting Dates

Sunday, May 15	Sunday, September 11
Sunday, June 12*	Sunday, October 9
Sunday, July 10*	Sunday, November 13
Sunday, August 14*	Sunday, December 11

* Pending membership vote

*Local 776 Membership meetings are held the second Sunday of each month.
Meetings are held at the Union Hall and start at 10 a.m.*

Re-opening of the Local 776 York Office Expected Soon

Local services to be restored

Following years of neglect by the previous Local 776 administration, the Local 776 York office building was unfit for human occupation. In what amounted to "demolition by neglect," the roof leaked water into the building ruining the wiring, ducts, walls, floors, ceilings and more.

Local 776 acquired the building when it merged with Local 430 in 2004. It served as the hub office for servicing members in York, Adams and Southern Dauphin Counties. When it was closed due to neglect, staff and Business Agents consolidated in the Harrisburg office.

As a result, service to these members declined. Closing the Local office and watching its purposeful decline became a point of pride, too.

Fiscally responsible, the Thompson-Hicks team sought estimates on repairs. And, they sought estimates of costs of acquiring different space to use as a new York-based Local 776 hub office.

The costs of renting and building out available office space were near prohibitive. And, after years of paying rent, that money would be gone and we wouldn't own anything to show for it.

Finances dictated and pride motivated us to repair our own building. Teamster Pride at work.

After a new \$100,000.00 roof was in place, Officers, Agents and members spent countless hours on weekends and evenings doing the inside demolition.

More monies were spent replacing and sealing duct work that had been ruined due to the leaking roof.

We hope to be able to complete the renovations and re-establish full local services to area members and open the doors in May or June.

On budget. On schedule. And, about time.



BEFORE: A typical scene at the York Local 776 Union Hall before the current administration undertook a renovation of the building due to total neglect of the physical plant by the prior administration.



AFTER: The same York Union Hall location after replacing the building roof and replacing ruined ducts, lights, ceiling panels and wall.

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