



WHAT'S AHEAD?

70th Annual Zembo Shrine Circus

March 22 – 26

For tickets and
information, please
call 717.235.4591
or visit www.zembo.org



DRIVE Dinner Dance

Saturday, April 1, 2017



Local 776 Membership Picnic & Baseball Game

Sunday,
June 11, 2017

Local 776 Annual Golf Outing

Sunday,
August 6,
2017



Annual Labor Day Celebration



Monday,
September 4, 2017
Kiwanis Lake,
York, PA
Fireworks begin
at 8:00

Children's Christmas Party

Saturday,
December 9, 2017



Business Agent Dave Licht Local 776's Man at UPS

In just two years as a Local 776 Business Agent, Dave Licht has become the go to man when it comes to all things UPS.

Here's just part of his history.

Recently, volume increased at the Harrisburg Hub on 19th Street and the space reached its maximum capacity. UPS needed more space and they needed help getting it done. And, done fast and efficiently.

Agent Licht sat down with management to ensure that Local 776 and its member's rights were



Business Agent Dave Licht (left) is joined by Kurt Paul (center) and Jeff Weary. Weary and Paul are both Package Drivers and serve on the Safety Committee.

protected during and following the UPS expansion.

Dave and UPS Labor management negotiated a Change of Op-

erations for a new Hub in the Box in Middletown. Not only did Dave win important work protections for Harrisburg, his efforts created approximately 50 new Teamster jobs that helped alleviate some of the volume from the Harrisburg Hub. And, he won important transfer opportunities that have already benefited members.

In order to continue to meet customer
(continued on page 3)



Free Worker's Compensation Seminar Open to Stewards and 50 members

Local 776 is sponsoring a Worker's Compensation Seminar so that Stewards and Members will know their rights and the procedures to follow to receive a satisfactory reward and compensation. The seminar will be held on Saturday, March 11, 2017, at 10 AM, at the Harrisburg Union Hall.

Presenting the seminar will be Mike Dryden. Mike is an experienced hand at one of Local 776's law firms, Willig, Williams and Davidson. The seminar will be very informative and all 776 Stewards have been urged to attend. And, Mike's dad was an IBT Local 107 Teamster.

The Seminar is open to the first fifty members who reserve a seat. Please call Joyce at 717.233.8766 to hold your space.





A Message from Local Union 776 President Ed Thompson: Fighting the War on Workers



There is little doubt that workers and the labor unions that represent workers are under attack in the United States.

The war on workers; it continues daily. Bad trade deals, companies moving manufacturing overseas, workers rights to organize and bargain collectively under attack.

Yet there are some who say these things don't matter, that workers don't need Unions anymore.

The War on Workers isn't something that was just made up; it is real and affects all workers daily. And, the attack is growing and becoming more focused with these ever changing and challenging political times.

A National Right to Work bill has been introduced in the House. This legislation, H.R. 785, will have real consequences for working men and women across the country. Right to Work laws drive down wages and decrease workplace safety.

The recent history

For the past few years, there has been a concerted attack mounted by various conservative groups against labor organizations representing public and private sector workers. The attacks include promoting state legislation abolishing collective bargaining by union members or seriously eroding the rights of workers to negotiate over wages, hours and terms and conditions of employment, to even have the right to collect dues by the long established check off systems.

Wisconsin Act 10 is the latest high profile example. Union employees in other states have had to fend off legislation which would prohibit the collection of union dues by way of check off in an effort to neutralize the workers' unions.

Here in Pennsylvania, Senate Bill (SB) 166 is legislation that is under consideration which prohibits public employers from deducting political contributions, interpreted very broadly, from workers' paychecks.

Emboldened by the potential for overturning protective laws, anti-union groups are now advancing a number of cases with the hopes of reaching the Supreme Court for a definitive judgement against worker's rights.

An antiunion group filed three new cases in January: one in California; one in Pennsylvania; and one in New York. **Hartnett v. PSEA** was filed in the Middle District of Pennsylvania. The plaintiffs are three teachers and the defendants are the Pennsylvania State Education Association and its affiliates. As in previous litigation, the suit seeks a declaration that the Pennsylvania stat-

utes authorizing the deduction of fair share fees are unconstitutional on their face and as applied.

Additionally, there are a number of other law suits pending against unions which represent workers seeking to chip away at a union's ability to represent all bargaining unit employees. **Ramos v. Allentown Education Association and Americans for Fair Treatment v. Philadelphia Federation Teachers** are representative of this group of cases filed in Pennsylvania that are raising questions about collectively bargained contracts which allow employees leave time to engage in labor relations matter.

There is little doubt that workers and the labor unions that represent workers are under attack in the United States. These attacks continue notwithstanding economic data which graphically demonstrates that workers organized by labor unions earn more money and have enhanced healthcare benefits and pensions.

It is in every member's best interest to fight back against the power brokers who want all the power for the management side in the labor – management balance. Let your elected representatives know of your concerns.

Join the movement to stop the war on workers. Corporate CEOs and billionaires are attacking you, your family and your job. The battlefield is in statehouses throughout the country – right around the corner at the Harrisburg State House.

Our jobs, our health, our kids, our retirement and our standard of living are all at risk.

The Teamsters have established a "War on Workers" web page. It is updated frequently. Please visit it often -- <https://teamster.org/war-on-workers/news>

Through solidarity there is strength.

Participate. Support one another. Remain positive and professional.

If our foes are successful in dividing us from one another, they will be the winners. But, it our message of solidarity rings true, we will be the winners.

In Solidarity,

Ed Thompson, IBT Local 776 President



"All that serves labor serves the nation. All that harms labor harms the nation. If man tells you he loves America, yet hates labor, he is a liar. There is no America without labor and to rob one is to fleece the other." -Abraham Lincoln

New National Freight Division leader

In early February 2017, the IBT announced two important appointments to key Freight and UPS positions.

New National Freight Division leader

Ernie Soehl has been appointed by IBT General President Jim Hoffa to lead the Teamsters National Freight Division.



Soehl is currently the Eastern Region Freight Conference Coordinator and the President and Principal Officer of Local 701 in North Brunswick, New Jersey. Ernie also serves as the Secretary-Treasurer of Joint Council 73 in New Jersey.

Of Soehl, Hoffa stated, "Our freight members continue to face many difficult challenges in an industry that is fraught with uncertainty. I am confident that Ernie will tackle these challenges head on and lead the fight for members."

New National Package Division Director



Additionally IBT General President Jim Hoffa announced that Sean O'Brien has been appointed as the Director of the Teamsters Package Division; which represents over 250,000 members at UPS and UPS Freight.

O'Brien was recently re-elected as an International Vice President. He also serves as President of IBT Local 25 in Boston and President of Joint Council 10, which covers all of New England.

O'Brien succeeds General Secretary-Treasurer Ken Hall as the Division Director. Hall will now be devoting his efforts to maintain the Teamsters strong financial position.

The UPS contract, the largest collective bargaining agreement in the United States and the Freight contract will expire July 31, 2018.

(continued from page 1)

standards and efficiency, UPS sought to open another Hub in the Box in Carlisle. Dave was at the lead on that process too. Dave successfully negotiated another Change of Operations that created another 50 plus Union jobs and transfer opportunities at this location which includes hub workers and feeder drivers.

As UPS relocated its Harrisburg Hub Customer Counter to another location, Dave again worked with UPS management and protected those relocated Union jobs.

Grievances won

Over this short stint, Dave has filed and won numerous Teamsters grievances at the Central Pennsylvania Grievance Panel.

One of his successes resulted from a grievance charging that UPS was subcontracting the Harrisburg Hub trailer repair in the automotive department in violation of the Contract. Through Dave's effort and with the support of UPS members, the Panel removed the subcontracted jobs from the Automotive Shop. From now on, the Repair Shop will be staffed by four new Teamster members.

Dave was also successful at the Panel in having returned back to work six wrongfully discharged members.

Tattoo protections won

For years, UPS had had a zero-tolerance policy on exposed tattoos on drivers. Dave argued the members case to Local 776 and won support to take UPS to arbitration. The Arbitrator ruled in the Union's favor and the Award stated (approximately 15) feeder drivers not have to cover their tattoos while on duty.

In 2015, Dave took control of the Safety Committee at UPS and appointed 16 members to the Committee. This committee is responsible for safety issues at UPS. This committee has discovered numerous safety issues that have been corrected, protecting the well-being of Teamster members.

Why Carry a Union Card?

I carry a Union card because it carries me into the hearts and thoughts and sympathetic understandings of millions of other average human beings with problems like my own.

My card guarantees me a decent living wage, decent working conditions, and time to enjoy my home and family.

It entitles me to the benefits of knowledge and experience of my fellow associates. It gives me social contact I enjoy. It creates within me confidence, good fellowship and a strong sense of security and well being.

It promotes the brotherhood of man through honest work, fair bargaining, "live and let live" and a just reward for all.

It stands for self support and mutual advancement, which means unending progress.

It advances patriotism, elevates my standards of thought and living, permits me time for cultural pursuits and spiritual thinking. It puts experience and mutual assistance behind weaker links in the chain of life and keeps the pace a steady one for all.

It makes understandable and unforgettable the brotherhood of man.

These are the reasons why I am a labor unionist and why I carry a union card.

Written by Charles Daly, a 38-year Teamster member of Local 753 and published in 1960 in the Teamster Magazine.

With corporate greed growing, daily attacks on working men and women, and the continuing war on workers, never are these words more true.



Member's Daughter wins a Hoffa Scholarship Congratulations Alexandra

The James R. Hoffa Memorial Scholarship Fund has awarded a \$10,000 Scholarship to Alexandra Kohr, Daughter of Jeff and Helen Kohr. Jeff, a Teamster since 1993, works at the Hershey Medical Center.

Alexandra was introduced to and spoke to the membership at the January monthly membership meeting. She will be attending Penn State University in the fall of the year.

"I'm proud of Alexandra and her accomplishment as a Hoffa Scholarship Finalist," stated Local 776 President Ed Thompson. "In addition to the Hoffa Scholarships there are additional Scholarships awarded by the Local Union. I encourage all eligible persons to apply."

Scholarship opportunities

Applications for the James R. Hoffa 2017 Memorial Scholarship fund are now available.

Along with the Hoffa Scholarships, Local 776 leadership presents scholarships to the children or grand children of Local 776 members.



Local 776 member Jeff Kohr (left), Helen Kohr, Hoffa Scholarship winner Alexandra Kohr, are pictured with Local 776 President Ed Thompson and Local 776 Secretary-Treasurer Ron Hicks

For full details on the Hoffa Scholarships as well as Local 776's scholarships, visit the "Member Resources" page of the website (www.TeamstersLocal776.org) and scroll down to Teamster Scholarships.



TEAMSTERS LOCAL UNION NO. 776 WITHDRAWAL REQUEST CARD

Name: _____

Phone number: Home _____ Cell _____

Social Security No.: _____

Last Day of Work: (Date) _____

Reason for leaving: _____

Quit, laid off, terminated, etc

Signature: _____

Add 50¢ for the cost of Withdrawal Card

Bring or mail to: Teamsters Local Union No. 776 --

2552 Jefferson Street, Harrisburg, PA 17110 --

Phone: 717-233-8766 Fax: 717-233-6023

please be sure to notify us when you return to work

Are You Missing Out on Important Events? Get on the Local E-Mail Alert list

If you aren't signed up to receive Local 776 e-Mail Alerts, you're probably missing out on important opportunities and vital information.

Since January 2015, Local 776 has sent out 43 E-Mail Alerts. How many did you get?

Did you and your family know about just the events in this Local 776 REVIEW? Plenty more happened we didn't have space for in the REVIEW. If not, sign up for Local 776 E-Mails Alerts. It's easy. It's fast. And you only have to do it once to get near instant information. It's simple:

1. Visit www.TeamstersLocal776.org
2. Click on "Members Resources"
3. Go to "Log In" at bottom of column
4. Complete the e-mail section and you're signed up*

YOUR EMAIL ADDRESS WILL NEVER BE SHARED WITH ANY OTHER PERSON OR PERSONS.

**New Members should go to Members Resources to sign up, too. There's a protocol to ensuring we get it right.*



Local 776 Members and Families Suffer Huge Fire Losses "People Helping People" hits home

Recently three Local 776 Teamster families suffered devastating house fires.

One Hershey Medical Center Member lost his life in the fire. He leaves a wife and two children.

An ABF Freight member was burned out. He has four children.

Two YRC family members from the same household suffered a third fire.

All three families lost their houses and all their personal possessions and clothing.

Members step up

Heeding the message emblazoned on the side of the



Painted on the sides of the Local 776 tractor trailer are the words, "People Helping People." That message hit home when three Teamster families suffered huge losses when fires struck their homes.

Local 776 tractor trailer, People Helping People, Local 776 members heard the call to help some of our own. It could have been any of us suffering unexpected and devastating tragedy.

A call went out to lend a hand to our fellow members through the collection of new and gently used clothing and household items. Collection stations were set up. Officers and staff collected, sorted and distributed the donations.

Local 776 augmented member's donations with a monetary donation to help tide over the affected families.

In the recent past, the Local and its tractor trailer have helped people in many worthy efforts from delivering Christmas toys to transporting critical supplies after hurricanes Sandy and Katrina.

The Local 776 Executive Board and staff wishes to thank all those who lent a hand or made a donation allowing the Local to offer some measure of help to members when they



In the moment of need, Local 776 members stepped up and donated needed clothing and household items to help some of our own during their time of need.

Judge Announces Candidacy for Pennsylvania Superior Court Judge

On February 7, 2017, Maria McLaughlin announced her candidacy for the Pennsylvania Superior Court.

Judge McLaughlin sits on the Court of Common Pleas, First Judicial District. Judge McLaughlin presides over both family law and criminal law matters.

Currently she serves as the co-chair on the Philadelphia Court of Common Pleas FYI Committee and as the current vice-president of the Nicholas A. Cipriani Family Law American Inn of Court which addresses family matters.

Prior to being elected to the bench, Judge McLaughlin served as Chief Assistant District Attorney of the Child Support Enforcement Unit. She was an attorney in the Philadelphia District Attorney's Office for 19 years.

She is one of the youngest female Chiefs appointed by District Attorney Lynne Abraham.

Local 776 was in attendance at the announcement to show

support for Judge McLaughlin who is a friend of organized Labor and has a deep regard for working men and woman and their families. Local 776 was represented at the announcement by Business Agents John Taylor, George Goodling, Eddie Sutton, Bill Olmeda, Spencer Dearth; PA Conference of Teamsters Representative Tom Felice; Local 776 Member Ray Chango; Local 776 Organizer Mark Cicak, and Mandy Day, Kim Lowe, and Jamie Swope all three members of the Local 776 office staff.

To read more about Judge McLaughlin, visit her website, www.mclaughlin4superiorcourt.com



Gov. Wolf and Judge McLaughlin enjoy the Harrisburg Farm Show



Teamsters Local 776

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Local 776's World Record holder



Local 776 member Sean Hightman recently set several world records at International Power Lifting Association (IPA) competitions.

Sean is a four and a half year patrol Officer with the West York Borough Police Department. He trains at Chaillets Private Fitness in York.

Sean participated in the IPA Pennsylvania State Open where he placed First in the Amateur Raw Men's Open and First in the Police Division lifting a total of 1260

pounds between squat, bench and dead lift. Encouraged by his regional successes, Sean prepared for the IPA National Championships, which were held at York Barbell in York. Sean again competed in the Raw Amateur Men's Open and in the Police Division. Sean won First place in both categories and took home the Best Lifter award with a total of 1335 pounds while weighing in at 165 pounds. Sean finished the national meet with the following results; Squat 520 pounds (world record in the Men's Open and Police Divisions), bench 315 (Police Division world record), dead lift 500 and for a total of 1335 pounds. (Police Division World Record) This success at the national meet qualified Sean to compete at the IPA World's competition, which will be held in Nova Scotia, Canada in April 2017.

Congratulations on your accomplishments, Sean. Good luck in April. We will all be pulling for you.

37-Year member Feted at Retirement

Melvin "Mel" Harris, a 37 year member employed at UPS is taking a break.

While working at the UPS Harrisburg Hub, Mel was very active with the Local Union. He served 30 years as a Steward and nearly five years as a member of the Local Executive Board. He was very active with the political action committees and would regularly work on getting out the vote (GOTV) for union oriented candidates.

And, he was very engaged in enhancing the spirit of brotherhood and solidarity within the member ranks. He'd often be manning the grill when Local 776 visited work sites serving sausages and drinks.

Mel's family, friends, and co-workers honored his service and his record at a party at



the Harrisburg American Legion.

Mel is married to Phyllice; they have a daughter and two grandchildren. Their plans include spending more time with the grand kids and to do some traveling.

Your Pension Fund

Local 776 has made an arrangement with the Central Pennsylvania Health & Welfare Fund to assist members with their correct completion of all the paperwork needed to access your pension at the earliest opportunity.

Members used to have to travel to Reading to get this personal help. And, you still can if you want to.

But, now, the Fund is going to come to our Local

Union Hall to provide help.

Beginning in September 2015, Ms. Joann Vogel, an employee of the Fund, will be available at our Union Hall on the fourth Wednesday of each month. (In November, the third Wednesday due to Thanksgiving.)

Members must call the Fund and schedule an appointment with Joann. Please call 1.800.422.8330 to use this new service.

One of Many Special Times of Year

Christmas time, holiday time, is a special time of the year.

It is easy to find the good in people when generosity and attention to the kids take center stage. Goodness for the sake of goodness is reflected in the grinning smiles of children. Through them, we get to remember, reminisce and enjoy memories of when our lives were simpler. Times when all it took was a new bicycle or train set or a cuddly stuffed animal to assure us that we were okay and that there will always be better tomorrows.

What better way to celebrate the Holidays than by shar-

ing. The many examples of Teamsters sharing time and toys, food and fun are many over the course of the year.

We share with our Brothers and Sisters in the labor community. We lend a hand to aid other's charitable works. We bring assistance to many in the communities where we live and work who are less fortunate so that they and their kids not go without.

As a service organization, the Local realizes and tries to fulfill its responsibility to our members in the workplace as well as a responsibility to the members of our community throughout the year.



The Smiley cookie factory. Janet Smiley, wife of Local 776 Trustee Rob Smiley home bakes the cookies for the 776 Children's Christmas Party. Over a four day span leading up to the party, Janet and Rob baked 250 dozen cookies of six varieties - that's 3,000 cookies.



Local 776 offers a Holiday Helping Hand. The Dauphin County Human Services needed help moving their Holiday donations from their warehouse to the Farm Show Complex, the site of their 8th Annual Celebration of families in need. Local 776 Secretary Treasurer Ron Hicks and Business Agent Spencer Dearth fired up the Local's tractor-trailer and got the job done.



York Christmas Coordinators. Party Committee Chairman Rob Smiley, a Local 776 Trustee, and 776 TITAN operator Mandy Day worked together through the year to make sure that over 100 children from some of the areas' most needy families had a brighter Christmas. Each child received a gift and a chance to meet with Santa, along with a bag of treats to take home.



York Christmas for Kids party. On December 3, 2016 Local 776 sponsored a Christmas for Kids party for children in York County's Women, Infants, and Children (WIC) Program. For the second year, the party was once again held at the recently renovated and reopened York Union Hall.



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Teamsters Local 776

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Phone: 717-233-8766

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www.Teamsterslocal776.org



IBT Local 776 Upcoming Membership Meeting Dates

Sunday, March 12	Sunday, June 11*
Sunday, April 9 (York Union Hall)	Sunday, July 9*
Sunday, May 7	Sunday, August 13*

*Local 776 Membership meetings are held the second Sunday of each month.
Meetings are held at the Union Hall and start at 10 AM.*

IBT Local 776 Steward's Meeting Dates

Saturday, March 11	Saturday, September 9*
Saturday, May 6	

* Pending Membership Approval

Saint Patrick's Day Nears

Local 776 Officers, Business Agents and Stewards are proud to invite Members and their families to the 2017 Harrisburg St. Patrick's Day Parade.

The Parade is scheduled to kick off at 1:00 PM on Saturday, March 18, 2017.

Teamsters and families are asked to meet at the Harrisburg Union Hall at 11:00 AM on Parade Day. We want to gather our Parade delegation together and then be transported to the starting point as a group.



For the prior sixteen years, the Parade was sponsored by the Capital Region Association of Irish and Celts. This year the Parade is hosted by the Harrisburg Downtown Improvement District, a nonprofit organization that provides services to the city to make it more welcoming.

All are welcome. Show or wear some Teamsters Pride.

Let the bagpipes commence.



Inside The Local 776 REVIEW

Mark Your Calendar.....	Page 1
Hoffa Scholarship Winner.....	Page 4
UPS News & Update	Page 1 & 3
Fires Burns Out Teamster Families	Page 5