



## WHAT'S AHEAD?

**Workers' Memorial Day**  
**April, 28, 2021**  
**TENTATIVE**



**Family Picnic**  
**June 13, 2021**  
**Knoebels Amusement Park**



**Local 776 Golf Outing**  
**August 1, 2021**



**Children's Christmas Party**  
**December 11, 2021**



**Due to the pandemic and Covid-19 restrictions many events are subject to change. Any updates will be posted on Union bulletin boards, the Local website, and future newsletters.**

## Local 776 Election Results

On October 15, 2020, the ballots for the Local 776 Officers and Agents Election were tabulated. In voting conducted and certified by TrueBallot, Inc. the Thompson-Hicks Slate was re-elected for another term. With two terms in office under their belts, the Thompson-Hicks Team let their record in office speak for itself. Membership has increased, net finances have increased, positions on National IBT Panels have increased, appointments to PA State committees have increased, President Ed Thompson was appointed to both Joint Council 53 and the PA Conference of Teamsters, and continued service to the membership, just to highlight a few of their accomplishments. Recognizing the commitment, dedication, and strength exhibited by the team over the past two terms in office the members responded; electing them to a third term by approximately 66% of the ballots cast. Not one to rest on their laurels, Ed and Ron have much to do to keep Local 776 going forward to provide the best representation possible to the members.

"The members have spoken; the election is over, the yard signs and banners are put away, and a new term has begun. With that in mind, no matter which slate of candidates you supported and voted for, it is time for all members to remember we are still Teamsters. We must come together, united as one, and face our common adversary: the Employers. It is the employers who love to see us have elections; they love seeing the division in our house as candidates' line up against each other. They love to see the members taking sides at workplace visits. The employer is hoping such activities will distract us, weaken us, so they may exploit us. No matter whom you supported, the Union Hall's doors are open for everyone, the Officers and Agents are working for everyone, because we are all Teamsters. Now is the time to stand united, supporting each other, as our name implies, The International Brotherhood of Teamsters." Ed Thompson, President



Members of the Thompson-Hicks Slate began their third term in office on January 1, 2021.



## A Message From Local Union 776 President Ed Thompson



"Attaining  
66% of  
the votes  
cast in the  
Local Union  
election is  
a strong  
approval  
rating by the  
members."

Hello! As I'm writing this message to you the calendar says it's Spring, we are almost 25% through another year. I hope this message finds everyone safe as we continue to endure the COVID-19 Pandemic.

I would like to start my message to you with a huge, heartfelt THANK YOU! from all of the Officers and Agents. Thank you to the members for putting your trust in us for another three years of guiding your Local Union. We are honored, and humbled, by the support of the members. Attaining 66% of the votes cast in the Local Union election was a strong approval rating by the members for our service, and we look forward to continuing to provide you with the same level of service you have come to expect from us."

Looking ahead there is much to do. Employers never let up their attacks on Organized Labor; likewise, we will not let up on defending our members rights under their respective Collective Bargaining Agreements or Federal and State laws. Strength is in numbers and we will continue to strive to grow our Local Union. Increased membership shows all employers we are serious in our endeavors for the working people who we represent, and who wish to be represented by us. Additionally, increased membership translates to increased financial resources to take on employers who look to challenge us. In 2020, we successfully negotiated over 20 "white paper" contracts in house and on time despite the challenges caused by the pandemic. The protocols we instituted with the employers for the safety of the members, staff, and ourselves served us well and we will continue this effort with the contracts due to expire in 2021.

This year is an important year for members of Teamsters Local 776. This is an election year for the International Brotherhood of Teamsters. International President Jim Hoffa is retiring at the end of his current term, ending twenty-five years as International President. In addition to electing a new General President, members will be electing a new General Secretary-Treasurer, Regional and At-Large Vice President positions and other International Officers.

Concerning the IBT election, I am proud to report the current Officers, Business Agents, and I will be representing Local 776 as Delegates and Alternate Delegates to the IBT convention later this year. Our Local held nominations for convention delegate candidates in February 2021. At that time, our team nominated candidates and alternate candidates recognized as the "Thompson-Hicks Slate." Hearing no other nomi-

nations, the election officer declared us the winner of the delegate election by acclamation. It was another vote of confidence from the members; an uncontested election, attesting to their satisfaction with our running of the Local Union. Additional information concerning the delegate election and the International Convention can be found elsewhere in the newsletter.

With the beginning of our current term of office on January 1st we had some changes in personnel. Business Agents Ed Sutton and Tim Turek chose not to run for re-election in 2020. I would like to thank them for their dedication and service to the membership and the Local Union. With the departure of Ed and Tim, we welcome Mark Cicak and Shane Weaver as newly elected Business Agents. Mark took over the duties and responsibilities of Ed Sutton and Shane inherited Tim's workload. Once the election had been finalized, both Ed and Tim began working closely with their respective replacements to insure a smooth transition once they left office. Additionally, The Local Union Executive Board appointed Mark Andreozzi as a Business Agent. Mark has prior experience as a Business Agent, serving under former Local 776 Presidents Dan Virtue, Carlos Ramos, and Robert Snyder. Prior to his appointment Mark had been working as an organizer for the IBT with an emphasis on organizing health care workers in the Correctional system. Mark A, Mark C, and Shane will introduce themselves to you later in the newsletter.

It's shaping up to be another busy year at Local 776 but the one constant is that you, the members are part of a successful, financially sound, and united Local Union. We are 100% committed to providing you with the best possible representation you deserve in the workplace, along with social activities for you and your families to enjoy with each other and your Union Brothers and Sisters. Please monitor our website, your Union bulletin boards, and future issues of the newsletter for important information concerning our planned activities and any changes due to the pandemic.

Faternally,

Ed Thompson

Teamsters Local 776 President

## Local 776 Delegate Election

Nominations for candidates running in the Local 776 delegate election for the IBT Convention were held on Sunday, February 14, 2021 during the monthly membership meeting. After calling the meeting to order, Local President Ed Thompson turned the meeting over to Bill Gross from the PA State Bureau of Mediation to conduct the nominations. With nominations open, the current Local 776 Officers and Business Agents recognized as the Thompson-Hicks slate nominated

10 delegates and 5 alternate delegates as candidates for the election. Upon hearing no further nominations from the floor, Gross closed nominations and declared the Thompson-Hicks Slate winners of the Local 776 Delegate Election by acclamation before turning the meeting back to President Thompson. The winners in the uncontested election and their positions are:

### Delegate to the IBT Convention:

Ed Thompson  
Ron Hicks  
Dave Wolf  
Spencer Dearth  
George Goodling

### Delegate to the IBT Convention:

Dave Licht  
Bill Olmeda  
John Taylor  
Dave Vrona  
Shane Weaver

### Alternate Delegate to the IBT Convention:

Mark Cicak  
Dave Pogue  
Patrick Hollingshead  
Dipan Patel  
Rob Smiley

## IBT International Convention

2021 is shaping up to be an important year for all Teamster Members. The 30th International Convention of the International Brotherhood of Teamsters will convene on June 22, 2021 and conclude on June 25, 2021 for the purpose of nominating Regional and At-Large Vice President positions; nominating candidates for International Trustee positions; and nominating candidates for the offices of President of Teamsters Canada, General Secretary-Treasurer, and General President. Additionally to consider amendments to the International Constitution and transacting such other business as the Convention may lawfully consider in accordance with the Convention "Rules"

**IBT** *vote*

On January 6, 2021, the IBT General Executive Board had determined that the COVID-19 pandemic will prevent the International Union from conducting the 30th International Convention in-person and has cancelled plans for holding the IBT Convention in Las Vegas on June 21-25. Despite the fact the delegates will be separated physically, they will be unified in their commitment to accomplishing the goals of the Convention; nominating candidates, adopting amendments to the Constitution, adopting resolutions that will maintain this Union's position at the forefront of the labor movement, and addressing the future needs of our members.

## Solidarity at DHL

On Friday January 15, 2021, Local 776 President Ed Thompson responded to a request from Teamsters Local 107 and Joint Council President Bill Hamilton to assist Local 107 with a showing of solidarity at DHL in Philadelphia. DHL had unjustly fired 14 employees in violation of the contract. Local 25 President Sean O'Brien also participated by sending the Joint Council 10 (New England) truck to join the trucks from Local 107 and Local 776. Through this action, the 14 Teamsters that were unjustly terminated were reinstated and made whole for all of their losses. Local 776 BA's Mark Andreozzi and Dave Vrona were proud to have been a part in this very effective showing of solidarity and remains committed to the mission of people helping people.



The Teamster "Rat" was on hand to stand in solidarity with Teamster Members at DHL





## Holiday Happenings: A Special Time of the Year!

In spite of the pandemic, Local 776 held our children's Christmas Party as drive-bys at both Union Halls, our community services Christmas for Kids as a drive-by in York, and helped other organizations with donations to try to bring some normalcy to the holiday season.

### Union Hall Drive-bys



### Christmas For Kids Drive-by



*We were able to help some of the neediest families in the York area have a brighter holiday!*



*Christmas For Kids Drive-by*





## Helping Others Celebrate Christmas



Local 776 BA Dave Vrona at the Harrisburg YMCA Camp Curtain



Local 776 BA Dave Licht at the Join Hands Ministry



Local 776 BA Bill Olmeda with WYPD Member Bree Wilson from York Union Lutheran Church



Local 776 BA Dave Wolf at York YWCA Access York



Teamster Horsemen Chapter 53W took part in a bike ride to deliver toys for donation to the Hershey Medical Center's Children's Hospital. Horsemen President and Local 776 Trustee Rob Smiley, along with his wife Janet at the drop off site.





## Disaster Relief

While Texas was in the frigid grip of winter storms, pipes froze and burst across the state as Texas utilities struggled to restore power to millions of residents, and officials were scrambling to provide clean water as well. Cities and counties across the state had issued boil water notices stemming from concerns about contamination. The boil water notices compounded the frustrations of some residents who stated they did not have the power or electricity to boil water or were without water completely. During the height of the crisis in Texas, Local 776 received a call from the IBT. The International had a truckload of bottled water marked for delivery to the Dallas/Fort Worth area and need-



*Local 776 Stewards Garry Teter Jr. (L) and Chalmer Edgin made the trip to Texas with the urgently needed water.*

ed someone to deliver it. Without hesitation, President Ed Thompson offered the Local's truck and drivers to make the delivery. Two Local 776 members, both road drivers and Union Stewards for ABF Freight, Chalmer Edgin and Garry Teter Jr. jumped at the chance to deliver the much-needed water and were soon on the way, dropping the water off at the headquarters of Local 178 Operating Engineers Dallas/Ft. Worth. Once again, the Local's motto "People Helping People" was put to the test and we delivered. Thanks to Chalmer and Garry for getting the job done when it was urgently needed.

## Business Agent Update New Term of Office Brings Three New Agents on Board



*L-R: President Ed Thompson, Mark Andreozzi, Mark Cicak, and Shane Weaver*

**Mark Andreozzi:** On March 1, 2021, the Local Union Executive Board appointed Mark Andreozzi as a Business Agent. No stranger to Local 776, Mark has prior experience as a Business Agent, serving as a BA for eight years under former Local 776 Presidents Dan Virtue, Carlos Ramos, and Robert Snyder, representing correctional officers. Prior to his appointment Mark had been working as an International Organizer for the IBT for the last two years, with an emphasis on organizing health care workers in the Correctional system. Mark also worked on an IBT organizing drive in the Cook County (Chicago) correctional system. In addition to his BA duties, Mark will be sharing Local 776 organizing responsibilities with Mark Cicak.

**Mark Cicak:** No stranger to the Teamsters, this second generation Teamster, son of former Local 430 President and Local 776 Recording Secretary Kevin Cicak, grew up learning what it meant to be a Teamster! He is a 12-year Teamster at

UPS, and served as a UPS Union Steward for 5 years. Prior to his election as a Business Agent Mark served as Local 776's Organizer. Mark started his organizing career as an IBT Lost Time Organizer on the National Sysco/US Foods Campaign. As Local 776's Organizer, he was responsible for numerous NLRB and PLRB organizing drives along with association mergers. Additionally, Mark won representation elections with Ryder Integrated Logistics, Lower Swatara Township Non-Uniformed, Lower Swatara Police Department, Veritiv, Veritiv Inventory Control Coordinators, Hershey Medical Center Surgical Technologists, West Manchester Township Public Works, West York Highway Department, Cumberland Township Public Works, Newville Police Department, Asplundh Tree Experts and affiliation merger with Durham Central Daphin. In addition to his BA duties, Mark will be sharing Local 776 organizing responsibilities with Mark Andreozzi.

**Shane Weaver:** Prior to his election as a Business Agent, Shane was an active Teamster Member at York County Prison since 1999. He was a Union Steward at York County Prison since 2013 and an active member of the York County Prison Safety Committee since 2013. Additionally he was an active member of the York County Prison Security Committee for the past 2 years. Shane is experienced in Act 195 arbitrations. Through his efforts, he filed and WON a class action grievance through arbitration on the pay scale for all York County Prison Corrections Officers, awarding higher pay for all Officers. He was dynamically involved with York County Prison's Corrections Officers contract negotiation and arbitration committee in 2013, and 2016-2017. He had studied criminal justice and business management at York College of PA from 1994-1997. His extensive experience in corrections, gained while being a Union Steward, will aid him in representing the Local's Correctional Officers.



## UPS, UPS Freight News UPS Delivers Vaccine

UPS does not let a little bad weather stop them; so when a recent snowstorm left 12"/14" of snow on the ground it was business as usual for the package car drivers. Five drivers from the UPS package center in Carlisle, PA had important deliveries to make on Wednesday February 3rd: COVID-19 vaccines. Local 776 Business Agent Dave Licht was at the center that morning to observe how the packages of vaccine moved through the building separate from



UPS drivers with the all important COVID-19 vaccine.  
L-R: Issac Nell, Charle Rodriguez, Richard Moore, John Anderson, and Chris Brasington

the rest of the packages for delivery that day to make sure the vaccine got to the right driver on that route for the day. "I'm proud in how our UPS members are playing a vital role in getting the vaccine delivered on time", commented Licht. "In less than ideal conditions all our members stepped up and did their part to make sure the vaccine got through the delivery system on time and out for delivery on the designated day"

## UPS Freight Sale

Earlier this year UPS announced the sale of UPS Freight to TFI International, a publicly traded North American transport and logistics company headquartered in Montreal, Quebec. The sale is expected to be completed in the second quarter of 2021. Until the close of the transaction, UPS Freight remains a subsidiary of UPS and it will be business as usual. The company will be rebranded under a new name of TForce Freight. For union-represented UPS Freight employees, all terms and conditions such as pay, healthcare, and retirement will stay the same. Local 776 and Locals across the country will still represent the members in

the same fashion and with the grievance procedures in place. The transaction will have no impact on pending grievances. Local 776 is monitoring the transfer of the company to TFI International. Additional information will be relayed to the members as it becomes available through bulletin board posts and the web site.

On March 6, 2021, the Local filed a class action grievance, related to pension benefits. This may be resolved when the TFI pension summary is released. If the issue is not addressed, the Local has a proper and timely grievance on the record proceeding through the grievance procedure.

## UPS Driver Honored

Being a UPS delivery driver is hard work: long hours, extreme temperatures, mean dogs, and a host of other problems, and the COVID-19 pandemic did not make it any easier. Local 776 UPS member Chad Turns faces these dilemmas daily. Chad, a 17-year employee, delivers to the town of Dauphin, PA. Throughout the pandemic, he has been working approximately 70 hours per week making sure the residents



got their deliveries on time and in good condition. The town's residents noticed his dedication and commitment. As Chad was making a stop at the local firehouse, the town's residents met him with a surprise "Thank You" celebration. For details on the surprise gathering, navigate to the link below and then follow the article link:

[Teamsterslocal776.org/chadturns](https://Teamsterslocal776.org/chadturns)

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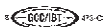
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### IBT Local 776 2020 Membership Meeting Dates

*Sunday April 11, 2021 (Please note: The meeting to be held at the York Union Hall.)*

*Sunday May 16, 2021                      Sunday June 13, 2021\**

*Sunday July 11, 2021\*                      Sunday August 8 2021\**

*\*Pending Membership approval*

*Local 776 Membership meetings are held the second Sunday of each month. Meetings are held at the Harrisburg Union Hall unless noted and begin at 10 AM.*

### IBT Steward's Meeting Dates

Saturday May 15, 2021                      Saturday September 11, 2021

Saturday November 13, 2021

## Local 776 Driver's Welfare Fund

Members in good standing have an important benefit available to them from Local 776 when the time arises. The Driver's Welfare Fund was established to provide a death benefit to a Member's designated beneficiary upon his or her untimely death. The Fund is a benefit established by Local 776 for it's

Members. It is not a life insurance policy and should not be construed as such. Members designate a beneficiary upon becoming Members of the Local Union.

Please take a moment to review your death benefit with the Local Union. If your designated beneficiary has changed due to a marriage, divorce, death in the family, or any other circumstance please update your beneficiary on file with the Local Union office. If you're not sure whom you named as a beneficiary please call the Local Union Offices during normal business hours to check and be provided with instructions on how to change the beneficiary if the need arises.

Please note that in the event of death the Local Union is legally bound to provide the benefit to the listed beneficiary no matter what circumstances have transpired since the naming of the beneficiary on file.



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