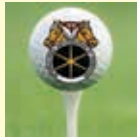




WHAT'S AHEAD?

**Local 776 Golf
Tournament
August 6, 2023**



**Labor Day
September 4, 2023
It's your Day,
Enjoy It!**



**Membership
Meetings Resume
September 10,
2023**



**Children's
Christmas Party
December 9, 2023**



motions and voted unanimously to move forward with the purchase and sale of the Harrisburg Union Hall.

Local 776 has been at its Jefferson Street location in Harrisburg, PA since 1957. Through the years the Local Union has grown; to the point of not having adequate office space to house Business Agents and Staff. At times Business Agents have shared offices, a second-floor conference room was converted to office space, and a first-floor file storage area was converted to a conference room. The antiquated infrastructure of the building would require

extensive upgrades to the plumbing, electrical, and heating systems to add additional office space. Additionally, when Local 776 was located on Jefferson Street the neighborhood was a middle-class working neighborhood. Through the years the neighborhood has continually deteriorated, and crime and

A New Home for Local 776!

violence have continually increased. Last summer a Business Agent's vehicle was shot at twice with a bullet penetrating the right rear seat, thankfully no one was in that seat. Additionally, bullet holes can be seen in the storage sheds used on site, and a bullet ricocheted off the side of the Local 776 trailer. The Local Union has an obligation to provide the Officers, Agents, Staff, and Members with a safe and secure environment to work, conduct business and return home safely to their families.

Some of the requisites for a new building were it had to be in the greater Harrisburg area, satisfy the needs of the Local now and in the future, and be easily accessible to the Members. After looking at three different locations an office building in Camp Hill was selected. The building is a one-story brick building that covers 23,000 square feet of space. This much space will allow all the Business Agents plus our organizer to have their own office plus provide additional office space for growth as the need arises. The building contains a large meeting room, with the ability to be expanded if needed, a conference room which is larger than the current conference room, a kitchen/lunchroom, a parking lot to accommodate the member's and guest's vehicles, and room for the Local's tractor-trailer. The building is located in a quiet area at the end of a residential neighborhood with no-thru traffic that backs

up to Route 581. Finally, the new building is located six miles from the Jefferson Street location. Presently there are no plans to close the York Office; it will continue to be fully staffed. At some point in time, the Jefferson Street building will be put up for sale.

Everyone at Local 776 is excited about

moving to a new location and nicer building. Once everyone is settled in the Local plans on holding an "Open House" for our Members and Friends to come and visit.

As Local 776 moves ahead with the re-location additional information will be posted on the website, the mobile app, and in future newsletters.





A Message From Local Union 776 President Ed Thompson Participate, Be Active, Remain Positive and Professional.



With the upcoming Local 776 Union election, I will forgo my usual use of this space but first I would like to congratulate our four scholarship finalists; they'll introduce themselves to you later in the newsletter. Best of luck to all of you as you advance into your respective areas of study. I would also like to thank the members who participate in the Local's continuing fund raising efforts to support the scholarship fund by purchasing 50/50 raffle tickets. It is through the sale of these tickets that the scholarship fund continues to grow; due to your support we were able to offer four scholarships to qualified dependents this year. June 11th was a great day for Local 776 and our members. That was when we held our family picnic at Knoebels amusement park! The picnic was a perfect kick-off to summer: warm weather,

a day on the rides with family and friends, and plenty of good food! This year we had over 5,070 members, retirees, spouses, kids, grandkids and significant others descend on Knoebels.

I urge all members to participate and vote in the election. Elections have consequences. So, please enjoy the rest of the summer. In September be active and determined to make Local 776 unified and stronger.

In Solidarity,

Ed Thompson,
President, Teamsters Local 776

Local 776 Family Picnic at Knoebels! Fellowship, food, and fun: A Good Day at the Park!



For more photos from the picnic visit the "Photo Gallery" on the website.

Teamsters Overwhelmingly Ratify New National Contract at ABF Freight

Teamsters have overwhelmingly ratified a new National contract at ABF Freight. The total votes were 84% of the members voting and 67% voted to approve the new contract. Local 776 members voted 473-117 in favor of ratifying the new agreement and that equals 81% of the members voting.

The agreement covers approximately 8,600 members at 137 Local Unions throughout the U.S. The five-year Master Agreement provides members with improvements to wages, benefits, and working conditions, among other gains.

"This National Agreement will serve as the model for the rest of the freight industry. It will set the tone for National Freight contracts moving forward. The gains made at the table will be long-lasting and far-reaching," said Sean M. O'Brien, Teamsters General President and Chair of the Teamsters National Freight Industry Negotiating Committee (TNFINC).

"Our members have spoken and overwhelmingly agree that this strong National contract will protect Freight Teamsters," said John A. Murphy, Teamsters Freight Division Director and TNFINC Co-Chair. "We have paved the way for a brighter future for every Teamster at ABF. I want to thank the negotiating team for their hard work, especially our rank-and-file members who were able to join the committee for the first time. Their participation and input was invaluable."

Local 776 had two rank and file members at the table, Matt Craig from the local cartage classification and Chalmer Edgin from the road classification. Eastern Region Freight Coordi-

nator and Local 776 President Ed Thompson, and Secretary-Treasurer Ronald Hicks, served on the National Committee and chaired the Central PA supplemental committee. Local 776 Business Agent David Wolf served on the Central Pa Supplement Committee. There were many improvements to Central Pa Supplement that will benefit the members with vacation pay and working conditions. Highlights of the National contract include:

Wage Increases: Members will receive a **\$3.50 per hour raise effective July 1, 2023**, with a total of \$6.50 in raises over the life of the Agreement. The wage increases in year

one alone surpasses those of the entire previous contract, providing meaningful improvements for members.

Expanded Benefits: MLK Day is added as a new paid holiday, recognizing its significance. Starting January 1, 2024, two additional annual paid sick days have been added, increasing the minimum number of paid sick days from five to seven.

Health, Welfare, & Pension Contributions:

The Company is required to increase its contributions to Health, Welfare, and Pension plans, with a total of \$4.46 per hour of additional contributions over the term of the agreement.

Work Protections: The National contract includes provisions to protect members' rights and well-being. It prohibits the use of invasive technology and ensures new guardrails against the use of autonomous vehicles or freight transportation without drivers/operators, safeguarding job security.



(L-R) Matt Craig, Ron Hicks, and Chalmer Edgin



Business Agent's Reports



Bill Olmeda: I have three bargaining units' contracts expiring at the end of the year. The Local Union is currently in negotiations with Newberry Township, Adams County Court Related Support Staff, and York Container Company. We have several sessions scheduled over the summer, our negotiation committees are focused and well-prepared and are confident that new agreements will be completed prior to the expiration date.

The other municipal contracts I represent (West Manchester Township, Springettsbury Township, Spring Garden Township, Red Lion Borough, West York Borough, and Gettysburg Borough) are very busy repaving roads and maintaining the appearance of their respective municipalities. I also represent two Police departments (Littlestown Police and West York Borough Police Departments) and West York Borough

Firefighters. All who work diligently to maintain law and order and keep our communities safe.

Walter Zeiglers and Sons Inc. is a ready-mix concrete company under contract. Our drivers are extremely busy delivering concrete for building projects and to contractors.

Metals USA is a facility under contract that sells shaped steel. The Company hired a new general manager who has a background in labor and came from a unionized facility. Business is steady considering the economic climate.

I want to thank all my Stewards for all their hard work and effort in keeping the members informed and growing solidarity in the workplace.



John Taylor: Another busy year is quickly passing. As I'm writing this report we are halfway through the year! I would like to take this time to thank all of the Stewards and members that help their coworkers and me at the employer groups that I represent.

YRC Freight has occupied most of my time recently with their talks of a Change of Operations and possible re-opening of the national contract for negotiations. As the Yellow Freight Central PA Supplemental Agreement Chairman, the committee and I are ready for whatever comes. We all wait to see what the future holds and remain committed to protecting our member's rights during any change of operations and/or the reopening of the contract for negotiation.

I spend a large amount of my time at Rabbit Transit settling grievances, talking to the members, and letting them know that they are the Union. We are only strong if we stay together and fight as one to make our jobs better.

My stewards at Canteen Vending, York Precision, York Casket, and Susquehanna Township School District do a great job keeping me informed on what's going on and making sure their management doesn't violate the collective bargaining agreements.

Again, thank you all for helping me to be a better Business Agent and Teamster Brother.



Dave Vrona: Hershey Medical Center: It's been a busy summer at Hershey Medical Center. The Shop Stewards along with the Local Union have been busy making sure the members' rights are being protected under the current Collective Bargaining Agreement. Recently we had a grievance go to arbitration on management doing bargaining unit work in the food service department. We feel the Arbitration went well and we will give an update as soon as we hear from the Arbitrator. The Local Union has resumed on-site monthly meetings. This was interrupted by COVID restrictions. Now with those being lifted, we are back so look for the posting on these visits and make sure you stop by with your questions and concerns or to just say HI!

Premier Pleasant Acres/Lucent Group: Both contracts are set to expire on September 30, 2023, so the Local Union has started preparations for negotiations. The Local Union has sent out proposal forms and has gone through proposal meetings with the members to express their concerns. We have reached out to FMCS and Paul Concerdia has been assigned as mediator. The Local Union met with the Stewards to go over the proposals. Dates have been set with the employer to start negotiations on July 13th, July 27th, and August 8th with the owner in Mt. Vernon, NY.

PrimeCare Medical: PrimeCare is the medical component at York County Prison, providing medical services to inmates. We are currently working with the PrimeCare management team to come up with solutions to hire and retain additional staff to alleviate mandated overtime. Forced overtime adds stress to our members and their families. We appreciate the members' understanding as we work with the employer for solutions.

I would like to thank all my Stewards for their hard work and commitment on the job in keeping the Members informed on their respective contracts.

Local 776 Scholarship Finalists

Local 776 proudly announced the Local 776 Scholarship Finalists for 2023 at the May Monthly Membership Meeting. This year the Local Union awarded four scholarships to members' dependents. These scholarships are made possible by Local 776 fundraising events held throughout the year. Congratulations to all of our finalists and best of luck as you continue to further your education! This year's Scholarship finalists are:

Mitchell Barnes



Mitchell and his parents Andy and Sheri Barnes

Mitchell, son of Piedmont Airlines Member Andy Barnes graduated from Hempfield High School in 2022. While attending high school Mitchell was a member of the bowling team for four years, the last two years as team captain. Additionally, he was a member of the Hempfield Student Council for two years. Mitchell is studying Agra-Business at Penn State University's Harrisburg Campus, where he will begin his sophomore year this fall, then transfer to University Park to complete his degree program. This year Mitchell took over the coaching position for his church's softball team. In addition over the summer, he works full-time for a property management company doing home repair type work. Mitchell commented, "I would like to thank my parents for the opportunity to continue my education and also the Teamsters for the scholarship, it will go a long way in helping me fund my college education."

Ashlee Hess



Ashlee Hess at her High School Graduation

Ashlee, daughter of YRC Member Daniel Hess, graduated from Danville Area High School this past spring and is a freshman at the University of New Hampshire, where she is majoring in counseling psychology. While attending Danville Area H.S. Ashlee was a cheerleader for four years for the football and wrestling teams. In addition, she was a member of the school's chorus. Ashlee added: I'm honored to receive the scholarship from the Teamsters the scholarship will be a big help as I continue my journey through college.

For more information on these and other scholarships available to qualifying members' dependants visit the Scholarship page under Member Resources on the website.

Olivia Butler



L-R: boyfriend Graham, Olivia and Sam the dog, Mom Tina, and Dad Brett

Olivia, daughter of Penn State Hershey Medical Center Member Tina Butler, graduated this past June from Palmyra High School. Olivia will be attending Harrisburg Area Community College this fall where she is enrolled in their EMT program. While attending Palmyra H.S. Olivia was Vice-President of the Light Club; which is an outreach club supporting women, a member of FCS-family consumer science-which is a food sharing program, and for the past two years she was a member of the National Honor Society. Olivia commented, "I would like to thank all the people who have supported her over the years so that I could fulfill my dream of higher education, and also a big thank you to Local 776 for supporting me with the scholarship"

Teryn Huff



Teryn (C) and her mom Linda Stover and stepfather Rich Stover

Teryn, the step-daughter of TForce Freight Member Rich Stover, graduated from William Tennent High School in Warminster Maryland this past spring. Teryn will be a freshman at Dickinson College this fall with her major in physics. After graduation, she plans to work as a researcher in physics theory. While in high school she participated in the school orchestra; where she was first chair cellist for all four years. She was active in the school's musicals and has studied classical ballet for nine years. She also plays piano and guitar and works on songwriting also. "I would like to thank the Teamsters for the scholarship, it will be a big help paying for school. I would also like to thank my family for all their support over the years in helping me continue my education."



Teamsters Local 776

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Teamsters, TForce Freight Reach Tentative Agreement on New Contract

The Teamsters have tentatively agreed to terms for a new National contract at TForce Freight. Once ratified, the five-year Agreement will protect Freight Teamsters and provide improvements to wages and benefits.

"This contract contains zero concessions, only gains. Once again, Teamsters have proven the only way to take on the employer and get the best contracts is by being a militant, fighting Union," said Sean M. O'Brien, Teamsters General President and Chair of the Teamsters National Freight Industry Negotiating Committee (TNFINC).

The tentative Agreement includes the highest wage increases in the history of the national contract, protections against subcontracting, a return to work for laid-off workers, pension increases, reduced insurance premiums, language against road drivers working the dock, work preservation, and card-check neutrality.

Teamster representatives will meet in Washington on July 24 to review the tentative Agreement before sending it to the membership for a ratification vote. "This hard-fought Agreement represents a significant achievement for our Union and lays the foundation for a stronger and more prosperous future for TForce Teamsters," said John A. Murphy, Teamsters National Freight Director and TNFINC Co-Chair. "I want to thank our lead negotiators Kris Taylor and Ed Thompson and the entire negotiating team for their hard work and commitment throughout the bargaining process, especially our rank-and-file members who served on the committee."

The Teamsters represent approximately 7,800 local cartage drivers, road drivers, and clerical workers with TForce Freight at 126 local unions nationwide. The current five-year agreement expires July 31.



Local 776 TForce Members are Teamster Strong!

Notice of Nominations and Elections August 1, 2023

Notice is hereby given for the nomination and election of the following officers of Local 776. President/Business Agent (Principal Officer), Vice-President, Secretary-Treasurer/Business Agent, Recording Secretary/Business Agent, Three (3) Trustees and Nine (9) Business Agents for a three (3) year term, January 1, 2024, through December 31, 2026, will take place at the regular general membership meeting in September as follows:

Date: Sunday September 10, 2023

Time: 10:00 AM

Place: Local 776 Hall,
2552 Jefferson St., Harrisburg PA

To be eligible to nominate or otherwise participate, a member must have his or her dues paid thru the month of August 2023. Nominations shall be made by a member in good standing other than the nominee. A member in good standing, other than the nominee, shall second the nomination. Every member eligible to nominate candidates shall be entitled to nominate one (1) candidate, but only one (1) for each open office. Candidates may accept nomination for only one office. A candidate must accept the nomination at the time either in person, or, if absent, in writing. Nominations will be entertained from the floor for the above offices. In the event a member is unable to attend the nominations meeting because he/she is working during the time of the meeting, such members may submit nominations or seconds, in writing, to the Local Union office by 3:00 p.m. on Friday, September 8, 2023. Candidates are advised to verify, in advance of the nominations meeting, their own eligibility, along with the eligibility of their nominators and seconds. To be eligible for any office in the Local Union, a member must be in continuous good standing in the Local Union, and actively employed at the craft within the jurisdiction of this Local Union, for a period of twenty-four (24) consecutive months prior to the month of nomination for said office and must be eligible to hold office if elected. "Continuous Good standing" is defined as compliance with the requirements regarding timely payment of dues, together with no interruption in active membership because of suspensions, expulsions, withdrawal, transfers or failure to pay fines or assessments. Candidates must also meet the eligibility requirements set forth in Article 2, Section 4 of the International Constitution. The nomination and election rules, including those set forth in the Local Union Bylaws, the International Constitution, and supplemental rules adopted by the executive board are available upon request.

A member on dues check-off will not lose good standing as a result of delay or default in the employers transmittal of dues to the Local or because of an employer's failure to make the proper deductions in any month in which the member has earnings from which deduction could have been made.

The 50% meeting attendance requirement shall not be enforced as a condition of eligibility to run for office in this election. Elected officers of the Local Union shall, by virtue of such election, be delegates to any Joint Council with which the Local Union is affiliated as well as to any convention of any subordinate body that may take place during the term of office. Elected Local Union officers shall be delegates to such conventions in the order of priority set forth in the Local Union Bylaws. If the Bylaws do not set forth an order of priority, the principal executive officer shall have first priority, followed by the remaining elected officers in the order determined by the executive board.

The election shall be conducted by secret mail ballot referendum vote. Ballots will be mailed to the home address of each member of the Local Union and each member must cast his or her ballot in the secrecy of his or her home and return it by mail to the post office box. Do not give your ballot to anyone. Instructions for completing the ballot will be enclosed with the ballot package.

This mail referendum vote will be conducted under the supervision of WDG Consulting

Contact information:

wigross@outlook.com

It is expected that the ballots will be mailed to all members on or about September 21, 2023. Members who have not received their ballots by Thursday, September 28, 2023, or who need a duplicate ballot should call the union office at 1-717-233-8766 to request a ballot. Duplicate ballots can be requested until 2:00 pm on Friday October 6, 2023. It is each member's responsibility to ensure that the Local Union has his or her correct address. If an active member has moved recently, or has not received Local Union correspondence, the Teamster Magazine, or this notice; the member should notify the Local Union of the correct address immediately.

To be eligible to vote, a member must be in good standing and have his or her full initiation fee and dues paid through September 2023. Members will have until the close of business on Thursday October 12, 2023, to pay their dues and fees at the local union's office in order to have their ballots counted. The counting of the ballots in the mail referendum will take place on Friday, October 13, 2023, at the Union Office, 2552 Jefferson St, Harrisburg PA. All ballots must be received at the designated post office by 9:30 am. The count will begin at 10:00 a.m. and will continue until concluded. Each candidate is entitled to have an observer present at the count of the ballots.

Any pre-election protests must be filed with the Local Union Secretary Treasurer in accordance with the provisions of Article XXII, Section 5(a) of the International Constitution. Any post-election protests must be filed with the Secretary Treasurer of Joint Council 53 in accordance with the provisions of Article XXII, Section 5(b) of the international Constitution.



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IBT Local 776 2023 Membership Meeting Dates

Sunday, September 10, 2023 Sunday, December 10, 2023
 Sunday, October 8, 2023 Sunday, January 14, 2024
 Sunday, November 12, 2023

Local 776 Membership meetings are held the second Sunday of each month. Meetings are held at the Harrisburg Union Hall unless noted and begin at 10 AM.

IBT Local 776 Steward's Meeting Dates

Saturday, September 9, 2023 Saturday, January 13, 2024
 Saturday, November 11, 2023

Notice of Nominations and Election of Teamsters Local 776 August 1, 2023

Notice is hereby given of nominations and election of the following officers of Teamsters Local 776:

President (Principal Officer)/Business Agent	Recording Secretary/Business Agent
Vice-President	Three (3) Trustees and
Secretary-Treasurer/Business Agent	Nine Business Agents

The three (3) year term of office for these Officers and Agents will commence January 1, 2024, through December 31, 2026

The nominations will take place at the regularly scheduled general membership meeting in September as follows:

Date: Sunday September 10, 2023
 Time: 10:00 AM
 Location: Local 776 Union Hall, 2552 Jefferson Street, Harrisburg, PA

Complete Election rules, dates, and deadlines: See page 7

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