



WHAT'S AHEAD?

Labor Day:
September 7, 2020
Enjoy Your Day,
You've Earned it!



**Nomination
of Officers
and Business
Agents**

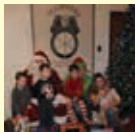


September 13, 2020

**Pennsylvania
General Election**
November 3, 2020



**Children's
Christmas Party**
December 12,
2020



UPS Grievance Settlements

Since the onset of the COVID-19 pandemic there has been a rash of package car drivers in the UPS Harrisburg East, West Shore, and Carlisle Centers who have been forced to work more than 9.5 hours per day despite there putting the company on notice they desire to be relieved of excessive overtime. Beginning in

late March until the present, there have been numerous grievances filed by drivers being forced to work over 9.5 hours per day. The language is clear in the contract: if a driver is worked more than 9.5 hours per day after putting the company on notice he doesn't want the overtime there are monetary penalties imposed on the company for the violation. On May 15, 2020, Local 776 UPS Business Agent Dave Licht met with the company on the grievances. When the dust settled from that meeting Dave had



end of these two meetings an additional \$80,000 was paid to these drivers in penalty pay. The total amount paid by UPS for not following the contract reached approximately \$110,000 after these meetings.

Dave has put the company on notice: pandemic or not, the contract prevails and the members' rights will be upheld; if the violations by the company continue so will the grievances from the affected members. The pandemic situation doesn't give the company the right to violate the agreement they are party to.

Local 776 UPS Package Car Drivers: Dave has been working tirelessly on your behalf on this important issue. The contract provides you a mechanism for relief of overtime if you desire it. If you feel your contractual rights are being violated by the company, Dave has created a document to guide you through the process of successfully filing 9.5 grievances, which is available from your Union Steward. The process is also available for review on the Local Union's website by navigating to the Member Resources/UPS Information/Package Car Driver 9.5 Guidelines page.

successfully settled the grievances: approximately \$30,000 will be paid to the grievants in the form of penalty pay.

Again in June, Dave met with the company twice on 9.5 grievances pertaining to the Carlisle, East, and West Shore package centers and the results mirrored the previous meeting: the company again relentlessly violated the agreement forcing drivers to work well in excess of 9.5 hours per day despite them having put the company on notice they desired to be relieved of the overtime. At the

Teamster Heroes

As the COVID 19 pandemic raged through New York City two UPS Freight Drivers; William Bennett III and John McKown headed right into the center of the maelstrom. Both drivers delivered thousands of gallons of hand sanitizer to the New York City Police Department in Flushing, NY. John stated: "I was honored to make the delivery to the hard hit NYPD. It's a time when we all



A NYPD Thank You!

need to pitch in, I'm just so happy that I got a chance." When William made his trip to New York In addition to the delivery of the hand sanitizer several cases of sanitizer were given to the NYPD Highway by UPS as a special "thank you" for their escort of the drivers into New York City with the loads. Commented Local 776 President Ed Thompson: "As we have seen again and again over the years when disaster strikes Teamster Members are on the front lines. I would also like to thank all of our members who remain working everyday; either in transportation, as a first responder, in healthcare, law enforcement and corrections, to name a few. It is your dedication to get the job done in spite of adversity that could directly affect you and your loved ones that makes me Proud to be a Teamster!"

To watch an interview with John go to: teamsterslocal776.org/teamsterhero



Each blue drum is filled with hand sanitizer



A Message From Local Union 776 President Ed Thompson Participate, Be Active, Remain Positive and Professional

With the Local 776 Union election upcoming, I will forgo my usual use of this space. I urge all members to participate and vote in the election. Elections have consequences. So, please enjoy the rest of the summer. In September be active and determined to make Local 776 unified and stronger.

In Solidarity,

Ed Thompson

Teamsters Local 776 President

Local 776 Driver's Welfare Fund

Members in good standing have an important benefit available to them from Local 776 when the time arises. The Driver's Welfare Fund was established to provide a death benefit to a Member's designated beneficiary upon his or her untimely death. Members designated a beneficiary upon becoming Members of the Local Union.

Please take a moment to review your death benefit with the Local Union. If your designated beneficiary has changed due to a marriage, divorce, death in the family, or any other circumstance please update your beneficiary on file with the Local Union office. If you're not sure whom you named as a beneficiary please call the Local Union Offices during normal business hours to check and be provided with instructions on

how to change the beneficiary if the need arises.

Please note that in the event of death the Local Union is legally bound to provide the benefit to the listed beneficiary no matter what circumstances have transpired since the naming of the beneficiary on file.



Local 776 Red Cross Blood Drive People Helping People

Recently Local 776 teamed with the Red Cross and hosted a blood drive at the Union Hall. Due to the COVID-19 pandemic there is an urgent need for blood; the Red Cross is working overtime to meet the demand. Once contacted by the Red Cross Local 776 stepped up and scheduled a blood drive that was held at the Union Hall. The call went out to the membership, and they responded, so much so that the Red Cross's goal was surpassed! Our efforts have helped boost the community blood supply and ensure hospital patients have the



The Red Cross turned the Hall's meeting room into a collection center for the day.

lifesaving blood they need. The amount of blood collected helped save up to 93 lives!

"People Helping People, this is a perfect example of why those words are on our truck for all to see, commented Local 776 President Ed Thompson. Members were coming to the Hall either before or after work; they stepped up in support of their Local Union, their Brothers and Sisters, and their Community. I would like to thank all who donated blood for this worthwhile cause."

Local 776 Scholarship Finalists

Local 776 proudly announced the Local 776 Scholarship Finalists for 2020 at the June Monthly Membership Meeting. Again this year the Local Union awarded three scholarships to member's dependents. These scholarships are made possible by Local 776 fund raising events held throughout the year. Congratulations to all of our finalists and best of luck as you continue to further your education! This years Scholarship finalists are:

Krysthal Delgado



Krysthal and her mother Isabel Cruz

Krysthal, daughter of York County Probation member Isabel Cruz, is a 2020 graduate of Central York High School and is continuing her education at Shippensburg State University majoring in early childhood education. While in high school Krysthal was a football and basketball cheerleader for four years and was also on the honor role every year. In her spare time Krysthal enjoys spending time with her family and friends.

Rachel McKenrick



Rachel and her parents Mathew and Maria McKenrick

Rachel, daughter of Cumberland County Probation member Mathew McKenrick, is a 2020 graduate of Cumberland Valley High School and is continuing her education at Eckerd College majoring in international business. While in high school Rachel was a member of the soccer team for four years and plans on playing soccer while in college. Rachel would like to thank her parents and grandparents for their help and support in realizing her dream to continue her education.

Jillian Maher



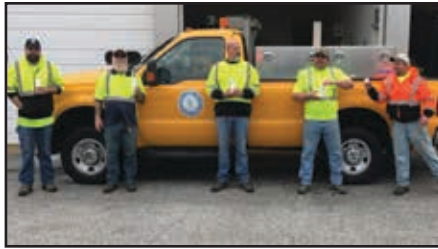
Jillian and her parents Sean and Kim

Jillian, daughter of UPS member Sean Maher, is a 2020 graduate of Cumberland Valley High School; she is continuing her education at Virginia Military Institute majoring in international studies with a minor in Arabic language. While in high school Jillian was member of the varsity swim team for four years and was captain of the team in her senior year. Jillian was the Command Sergeant Major of the Jr. ROTC; holding the position of captain of the academic team and the color guard. Additionally she is a member of the National Honor Society and was named as an Academic All-American.

Dollar\$ for \$cholar\$:



Additional information on these and additional scholarship opportunities for qualifying Teamster dependants can be found on the "Member Resources" page of the Local Union website.



PPE Urgently Needed; Local 776 Resp

As the COVID-19 pandemic spread to our area many employers the calls from members came to the Union Hall asking for help the entire staff at the Union Hall the Local was able to obtain a supply purchased approximately 250 gallons of hand sanitizer in bulk and UPS member Joshua Helfrich unselfishly donated 40 cases of



The Local 776 sanitizer bottling operation



Metals USA was "sanitized" all day! (L-R 1st, 2nd, 3rd shifts)



Bonds to the Members Calls for Help!

As the Local quickly put a plan together. Through the efforts of the Local, the supply of Hand Sanitizer, Face Masks, and Gloves. Local 776 purchased and packaged it in individual bottles to distribute to the members. The gloves to be distributed to the membership.





Teamsters Local 776

2552 Jefferson Street
Harrisburg, PA 17110

Phone: 717-233-8766

Fax: 717-233-6023

www.Teamsterslocal776.org

ELECTED OFFICERS

PRESIDENT

Ed Thompson

Ethompson776@gmail.com

SECRETARY-TREASURER/ BUSINESS AGENT

Ron Hicks

Local776@comcast.net

VICE-PRESIDENT

Dave Pogue

David.pogue18@gmail.com

RECORDING SECRETARY

Dave Wolf

Dgwolf776@gmail.com

TRUSTEE

Patrick Hollingshead

[phollingshead@](mailto:phollingshead@teamsterslocal776.org)

teamsterslocal776.org

Dipan Patel

dpatel@teamsterslocal776.org

Rob Smiley

rsmiley@teamsterslocal776.org

BUSINESS AGENT

Spencer Dearth

spencerdearth@gmail.com

George Goodling

ggoodling@teamsterslocal776.org

Dave Licht

dlicht@teamsterslocal776.org

Bill Olmeda

WAolmeda61@comcast.net

Eddie Sutton

eddiesutton776@hotmail.com

John Taylor

jtaylor@teamsterslocal776.org

Tim Turek

tturek@teamsterslocal776.org

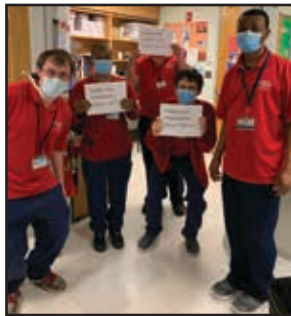
Dave Vrona

dvrona@teamsterslocal776.org

Health Care Members: Thank You For All You Do! Health Care Workers on the front lines in the COVID-19 battle

In appreciation for all their hard work and dedication in these trying times Local 776 wanted to show our appreciation by providing the members at Hershey Medical Center and Pleasant Acres Nursing Home with a meal. In times of need most people run away from a crisis, but history shows that Teamsters are always on the frontlines providing comfort and services to keep everyone safe. That is something to be proud of!!

Hershey Medical Center



This show of appreciation for our members also benefitted our members; Local 776 Hershey Medical Center BA Dave Vrona worked with the Medical Center's print shop to design a ticket for the members to use to obtain their meal. This provided work for the print

shop for printing of the tickets. Local 776 then distributed the tickets to the membership. With the hospital not allowing visitors the meal tickets created work for our food service workers to provide the meals for the members.



Pleasant Acres Nursing Home

In collaboration with PA Blue Cross, Local 776 provided lunch for its members working at Pleasant Acres Nursing Home. The members, who are employed by Pleasant Acres Operating LLC and Lucent Group combined,

ing. PA Blue cross supplied the sandwiches and wraps, and Local 776 manpower did the rest; gathering the lunch go-withs and assembling the box lunches at the Union Hall before heading to Pleasant Acres.

On hand from Local 776 to make sure every member got a box lunch were President Ed Thompson, Local 776 BA's George Goodling, Bill Olmeda, Ed Sutton, John Taylor, Pleasant Acres BA Dave Vrona, and Organizer Mark Cicak.

"Our healthcare workers put themselves in harms way daily as they care for our loved ones", Commented Local 776 President Ed Thompson. "On behalf of all the officers, agents, staff and members of Local 776 "Thank You" to our Members on the front lines of the COVID 19 pandemic for everything you do. We are proud of every one of you!!"



The Local 776 garage became an assembly line area for loading the lunch boxes....

total 350 members, were treated to a box lunch containing a variety of sandwiches and wraps, potato chips, pretzels, popcorn, cookies, and a bottle of water to wash it all down!

PA Blue Cross has been working throughout the area to support healthcare workers, workers who are on the front lines battling the virus during the Covid-19 pandemic. A couple of phone calls between Local 776 President Ed Thompson and Local 773 Principal Officer Dennis Hower got the ball roll-



The assembly line then moved to Pleasant Acres to distribute the lunches

Notice of Nominations and Elections

August 3, 2020

Notice is hereby given for the nomination and election of the following officers of Local 776. President (Principal Officer) /Business Agent, Vice-President, Secretary-Treasurer/Business Agent, Recording Secretary/Business Agent, Three (3) Trustees and Eight (8) Business Agents for a three (3) year term, January 1, 2021 through December 31, 2023 will take place at the regular general membership meeting in September as follows:

Date: Sunday, September 13, 2020

Time: 10:00 AM

Place: Local 776 Hall, 2552 Jefferson Street., Harrisburg, PA

To be eligible to nominate or otherwise participate, a member must have his or her dues paid thru the month of August 2020. Nominations shall be made by a member in good standing other than the nominee. A member in good standing, other than the nominee, shall second the nomination. Every member eligible to nominate candidates shall be entitled to nominate one (1) candidate, but only one (1) for each open office. Candidates may accept nomination for only one office. A candidate must accept the nomination at the time either in person, or, if absent, in writing. Nominations will be entertained from the floor for the above offices. In the event a member is unable to attend the nominations meeting, or if a nominations meeting is not possible due to the pandemic, such members may submit nominations or seconds, in writing, to the Local Union office by 3:00 p.m. on Friday, September 11, 2020. Candidates are advised to verify, in advance of the nominations meeting, their own eligibility, along with the eligibility of their nominators and seconds.

To be eligible for any office in the Local Union, a member must be in continuous good standing in the Local Union, and actively employed at the craft within the jurisdiction of this Local Union, for a period of twenty-four (24) consecutive months prior to the month of nomination for said office and must be eligible to hold office if elected. "Continuous Good standing" is defined as compliance with the requirements regarding timely payment of dues, together with no interruption in active membership because of suspensions, expulsions, withdrawal, transfers or failure to pay fines or assessments. Candidates must also meet the eligibility requirements set forth in Article 2, Section 4 of the International Constitution. The nomination and election rules, including those set forth in the Local Union Bylaws, the International Constitution, and supplemental rules adopted by the executive board are available upon request.

A member on dues check-off will not lose good standing as a result of delay or default in the employers transmittal of dues to the Local or because of an employer's failure to make the proper deductions in any month in which the member has earnings from which deduction could have been made.

The 50% meeting attendance requirement shall not be enforced as a condition of eligibility to run for office in this election.

Elected officers of the Local Union shall, by virtue of such election, be delegates to any Joint Council with which the Local Union is affiliated as well as to any convention of any subordinate body that may take

place during the term of office. Elected Local Union officers shall be delegates to such conventions in the order of priority set forth in the Local Union Bylaws. If the Bylaws do not set forth an order of priority, the principal executive officer shall have first priority, followed by the remaining elected officers in the order determined by the executive board.

The election shall be conducted by secret mail ballot referendum vote. Ballots will be mailed to the home address of each member of the Local Union and each member must cast his or her ballot in the secrecy of his or her home and return it by mail to the post office box. Do not give your ballot to anyone. Instructions for completing the ballot will be enclosed with the ballot package.

This mail referendum vote will be conducted under the supervision of the Pennsylvania Bureau of Mediation, Department of Labor and Industry.

Contact information for the Bureau is:

Pennsylvania Bureau of Mediation

413 L&I Building

651 Boas Street

Harrisburg, PA 17121

Phone: (717) 787-2803

Fax: (717) 705-6329

Email: wigross@pa.gov

It is expected that the ballots will be mailed to all members on or about September 23, 2020. Ballots will be prepared and mailed by True Ballot at their Bethesda, Maryland Headquarters. Members who have not received their ballots by Monday, September 28, 2020, or who need a duplicate ballot should call the union office at 1-717-233-8766 to request a ballot. Duplicate ballots can be requested until 2:00 pm on Friday October 9, 2020. It is each member's responsibility to ensure that the Local Union has his or her correct address. If an active member has moved recently, or has not received Local Union correspondence, the Teamster Magazine, or this notice; the member should notify the Local Union of the correct address immediately.

To be eligible to vote, a member must be in good standing and have his or her full initiation fee and dues paid through September 2020. Members will have until the close of business on Wednesday, October 14, 2017 to pay their dues and fees at the local union's office in order to have their ballots counted. The counting of the ballots in the mail referendum will take place on Thursday, October 15, 2020 at the Union Office, 2552 Jefferson Street., Harrisburg, PA. All ballots must be received at the designated post office by 8:30 am. The count will begin at 9:00 a.m. and will continue until concluded. Each candidate is entitled to have an observer present at the count of the ballots.

Any pre-election protests must be filed with the Local Union Secretary Treasurer in accordance with the provisions of Article XXII, Section 5(a) of the International Constitution. Any post-election protests must be filed with the Secretary Treasurer of Joint Council 53 in accordance with the provisions of Article XXII, Section 5(b) of the international Constitution.



Teamsters Local 776
2552 Jefferson Street
Harrisburg, PA 17110
Phone: 717-233-8766
Fax: 717-233-6023
www.Teamsterslocal776.org



Presorted Standard
U.S. Postage
PAID
Kennedy
Printing Co.

IBT Local 776 2020 Membership Meeting Dates

Sunday September 13, 2020 Sunday November 8, 2020
Sunday October 11, 2020 Sunday December 13, 2020

Local 776 Membership meetings are held the second Sunday of each month. Meetings are held at the Harrisburg Union Hall unless noted and begin at 10 AM.

IBT Steward's Meeting Dates

Saturday September 12, 2020 Saturday November 7, 2020

Notice of Nominations and Election of Teamsters Local 776

Notice is hereby given of nominations and election of the following officers of Teamsters Local 776:

President (Principal Officer)/Business Agent
Vice-President
Secretary-Treasurer/Business Agent

Recording Secretary/Business Agent
Three (3) Trustees and
Eight Business Agents

The three (3) year term of office for these Officers and Agents will commence January 1, 2021 through December 31, 2023.

The nominations will take place at the regularly scheduled general membership meeting in September as follows:

Date: Sunday September 13, 2020
Time: 10:00 AM
Location: Local 776 Union Hall, 2552 Jefferson Street, Harrisburg, PA

Complete Election rules, dates, and deadlines: See page 7

Inside The Local 776 REVIEW

Mark Your Calendar.....Page 1
Scholarship Winners.....Page 3
PPE Urgently NeededPage 4-5
Local 776 Election InformationPage 7