



WHAT'S AHEAD?

**Local 776 Golf Tournament:
August 4, 2019**

Eagles Crossing
Golf Course



**Labor Day:
September 2, 2019**

Enjoy Your Day,
You've Earned it!

**Monthly Membership Meetings
Resume:
September 8,
2019**



**PA. General
Election Day:
November 5,
2019**

**Children's
Christmas
Party:
December 7,
2019**

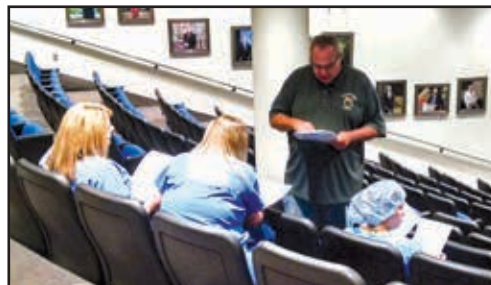


New Contract Ratified at Hershey Medical Center Members Approve New 3-Year Pact

Work started in March 2019 on a new contract for 776 members at Hershey Medical Center with the submission of contract proposals by the membership. Each member was sent a proposal questionnaire along with a self-addressed postage-paid return envelope in which to return their completed proposals. All of the gains made in the new agreement came directly from the proposals that were returned by the membership.

Negotiations with the Medical Center began the end of April and progressed through May on an agreement to replace the contract that was set to expire on June 30, 2019. A company proposal to void seniority rights for selecting vacations was met with strong opposition by the members. After hearing loud and clear from the members that they would reject any agreement that included the loss of seniority rights for selecting vacations the Union negotiating committee held strong and the proposal was withdrawn by the employer. Additionally members in the Food Services Dept. gained transparency concerning vacation selection in that they now can actually see the vacation schedule prior to selecting their respective vacation time.

A tentative agreement was announced in Mid-June, paving the way for a ratification vote by the membership. Numerous meetings for the members to review the agreement and have their questions answered were scheduled over the course of three days from 6:00 AM until 9:00 PM, affording everyone the opportunity to attend regardless of the shift they work. The members of the negotiating committee each held small "break out" meetings so they could devote additional time to explaining the agreement to smaller groups of members. Local 776



Committee Member Bob Krotser reviews the agreement with a group of operating room aides

BA Dave Vrona commented "It was important to have smaller, manageable groups at each meeting to insure that the members had an opportunity to ask any and all questions so that everyone had a clear understanding of the agreement before voting".

Also a newly organized unit at Hershey Medical Center, the Surgical Technologists, voted one week prior on their 1st year's wage progression schedule to insure that their vote was heard on that issue. Voting results released on June 28, 2019 show the membership overwhelming ratified the agreement by more than a 2 1/2 to one margin.

Some of the highlights of the new agreement include:

- Seniority maintained when selecting vacations
- Substantial gains in wages through upgrades and percentages
- Increases in shift differentials
- Increases in on-call pay
- Improved language in Article 13-job vacancies
- Improved language in Article 14- leaves of absence

Commented Local 776 President Ed Thompson: "I would like to thank the negotiating committee for the time and effort they put into this agreement along with presenting it to the membership for ratification. With an approval rate of better than 2-1 the members have strongly voiced their approval of the agreement."



The Local 776 negotiating Committee: Rear L-R: Bob Krotser, Josh Ingram, Tom Bender, Scott Heblow, Front: Leslie Lukenich, Lee Mukherjee, Jill Enck, and Local 776 President Ed Thompson. Local 776 BA Dave Vrona, seated, studies the agreement



A Message From Local Union 776 President Ed Thompson



"We have
the resources
to take on
employers
with the
tough issues
when we
believe our
members'
contractual
rights
have been
violated."

Hello again, I hope everyone is enjoying the summer season, we certainly had a good kick off to summer at the Local Union Family Picnic held at Knoebels Amusement Park in June! There's more information and photos from the picnic later in the newsletter and also on the Local Union Website.

I would like to update you on some Local Union information:

With the various National Contract Negotiations that the Local Union was involved in completed and new agreements in place we will enforce these new agreements so the members covered by them get the contractual benefits afforded them.

We began negotiations with Hershey Medical Center in June on a new 3-year agreement covering our members at the Medical Center. The Hershey Medical Center contract is the largest "White Paper" contract that the Local negotiates, covering approximately 1170 members employed throughout the Medical Center. I'm happy to report that an agreement was reached with Hershey Medical Center and approved by the membership. Please see the article on page 1 of the newsletter for more details.

We continue to negotiate various white paper contracts covering our members in county government, corrections, nursing home care, and warehousing to name just a few of the contracts Local 776 negotiates and enforces on behalf of our members. Also, we are continuing negotiations for newly organized bargaining units at Asplundh, Lower Swatara Township Police, and Veritiv.

At this time I would also like to take a moment to welcome our newest members who recently ratified their first contracts and are working at Cumberland Township Public Works and also the Surgical Technologists working at Hershey Medical Center.

As we progress through 2019 the Local continues to grow, becoming stronger. It's been one year since the Janus court decision changed the way we do business in the public sector, but we continue to grow there; adding new members to our ranks as we continue to organize in the public sector.

We all work hard to maintain a successful Local Union that we are proud of. There are many factors that contribute to our success but there are three main components that stand out.

First is our size; we are the largest Teamster Local Union in Pennsylvania with a diverse membership in the private and public sector. The Local negotiates and enforces over 85 contracts covering our members working in the public and private sector.

The second component is strength; the size of our Local also translates to strength, financial strength. We have the resources to take on employers with the tough issues when we believe our members' contrac-

tual rights have been violated. Also financial strength affords us the ability to maintain an adequate number of experienced Business Agents with the skills to serve this diverse membership. With many of our members working under national contracts in Freight and UPS our Business Agents are well versed in these respective contracts. It is because of this experience and leadership demonstrated by the Business Agents that lead to appointments to various national negotiating and grievance committees. These positions keep our Local strong; we have direct input at the national level on matters that affect our members. Additionally our financial resources allow us the opportunity to present educational and training seminars as well as recreational activities for you and your families to participate in.

The third component I'd like to discuss is solidarity; our solidarity is the glue that holds this Local together. The Teamsters are not a "top heavy" organization; we are not an inverse pyramid with more officers at the top than members at the bottom. Our Local's strength is you. The members are the base that supports us in our endeavors to represent you. Included in the member base are our Union Stewards; highly trained, dedicated members who go to work each day with the members in mind and are the Local Union's eyes and ears on the jobsite. The Local Union Officers and Business Agents are the next level of our organization. Fifteen individuals who were elected by you, supported by you, and are working for you. With close to 9,000 members this group is able to get the job done because of your support of your Stewards and the Officers and Business Agents. Finally we can't forget our staff, loyal employees who come to work each day to serve you, the members, and support the Officers and Agents so that they can concentrate on serving you.

It is this group, united and focused on the membership that stands united with you. We are one, you the members, the Officers and Agents, and the staff. From our dedication and support of each other; from the jobsite on up to my office, where everything eventually rests with me as your President.

I've been told I say this too often but it bears repeating because it comes from the heart: I am Proud to be a Teamster, proud to be the person you elected to serve this great Local Union, and proud of each and everyone of you who put true meaning in the name of our Union; The International **BROTHERHOOD** of Teamsters.

Fraternally,

Ed Thompson, Teamsters Local 776 President

Local 776 Scholarship Finalists

Local 776 proudly announced the Local 776 Scholarship Finalists for 2019 at the May Monthly Membership Meeting. Again this year the Local Union awarded three scholarships to member's dependents. These scholarships are made possible by Local 776 fund raising events held throughout the year. Congratulations to all of our finalists and best of luck as you continue to further your education! This years Scholarship finalists are:

Bronson Garber



Bronson and his parents David and Janelle

Bronson, son of ABF member David Garber, Jr. attended Upper Dauphin Area High School and is continuing his education at Virginia Military Institute majoring in Civil Engineering. While in High School, Bronson was active in wrestling where he was a four-time state medalist. Bronson added; "I'd like to thank the Teamsters for choosing me as one of the winners for the scholarship."

Kiersten Snyder



Kiersten with her parents Janel and Matthew

Photo courtesy Smith Art and Photography

Kiersten, daughter of UPS member Matthew Snyder graduated from Spring Grove High School and is continuing her education at York College of PA where she is a nursing major. While in High School Kiersten was active in field hockey. When contacted about her award Kiersten commented: "I would like to say thank you to the Teamsters Local 776 for awarding me this scholarship. It will help me pursue my dreams of becoming a nurse and is greatly appreciated!

Thanks, Kiersten Snyder

Elizabeth Kohr



Elizabeth and her parents Jeffrey and Helen

Elizabeth, daughter of Hershey Medical Center member Jeffery Kohr attended Williams Valley High School and is continuing her education at Penn State Harrisburg where she is a sophomore majoring in developmental and genetic biology. Elizabeth adds: I am currently the Vice President of the health and science club at Penn state Harrisburg. I spend my time in college volunteering at a nursing home and staying involved with Susquehanna Service Dogs. In high school I was president of National Honors society and participated in archery and the musical.



Additional information on these and additional scholarship opportunities for qualifying Teamster dependants can be found on the "Member Resources" page of the Local Union website.



Local 776 Family Picnic

Local 776 held their Family Picnic on Sunday June 9, 2019 at Knoebels Amusement Park. What a way to kick off the unofficial start of summer! Schools out, the weather cooperated;



a sunny sky with just a slight breeze to keep it comfortable, and Knoebels! Over 5,000 members, spouses, kids, grandkids, and retirees had registered for the picnic, making it one of Local 776 largest member events. With food being served from noon until 3 PM and the rides open until 9 PM there was plenty of time to get checked in, get your tickets for

the rides and activities in the park, and let the day unfold. Local 776 Officers, Agents, and Staff handled check-in and kept the lines to a short wait time. Once inside the park judging by the number of Teamster hats, T-shirts, and sweat shirts seen there was a steady stream of Teamster Members on the roller coasters, the Ferris wheel, the kiddies' ride area, and around

the pool and water slides!

Commented Local 776 President Ed Thompson "Words can't describe the feeling of seeing my Brothers and Sisters, along with their families and friends, together as one united group enjoying each other, the day and the park. I'm proud of this turnout; it's you, the members, supporting your Local Union, who fuel that sense of pride. I'd like to thank EVERYONE from Local 776 who put so much time and effort into making the picnic a success. Without your support this event could not happen". Additional photos from the Family Picnic can be found in the Photo Gallery on the Local 776 website.



PA Conference of Teamsters Convention

The annual meeting of the PA Conference of Teamsters was held April 29, 30 and May 1, 2019 in Hershey, PA. With Hershey being in Local 776's jurisdiction our Local was the host Local.

The PA Conference of Teamsters is comprised of Local Unions affiliated with Joint Council 40 and Joint Council 53; collectively over 95,000 Teamsters strong. Union and elected officials addressed the attendees on



Local 776 President Ed Thompson delivers the opening remarks to the Convention Delegates.

the importance of staying the course and actively fighting all forms of anti-union legislation. Numerous dignitaries, both elected and appointed, attended the reception held in the evening of the opening day of the Annual Meeting at The Hotel Hershey. Those in attendance included congressmen, legislators, senators, cabinet members, judges and the heads of various state and federal agencies.

Local 776 DRIVE Dinner-Dance



After opening remarks by Local 776 President Ed Thompson, (Right Rear) Local 776 Recording Secretary Dave Wolf delivered the invocation

On April 6, 2019 Local 776 DRIVE members and their guests were treated to dinner and entertainment for their support of DRIVE. In his opening remarks Local President Ed Thompson thanked the DRIVE members for their continued support. "You are leading the fight for working families throughout the country. Local politics play an important role in our member's lives; your contributions to DRIVE enable the Local Union to make workers rights and working conditions goals of the politicians we support. Thank you and enjoy your evening!"



Local 776 Trustee and DRIVE coordinator Patrick Hollingshead discusses the importance of DRIVE.

National Contracts Update



UPS Contract finalized

The five-year contract covering about 250,000 Teamster-represented workers at UPS took effect at 12:01 Monday, April 29, after workers in Michigan ratified the last outstanding supplemental agreement. The back pay was issued the first pay period of July. This contract was the richest in Teamster history and the back pay just for the nine months between August 1, 2018 and April 29, 2019 is approximately \$660 million.

YRC Contract Finalized

The last supplement to the YRC Freight, Holland, and New Penn National Master Freight Agreement was ratified May 14, 2019 by the affected membership. The new National Collective Bargaining Agreement and all Supplemental Agreements are now fully ratified and took effect immediately. The National Master portions of the agreement and all other supplements were previously approved by the membership on May 3, 2019.





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UPS Grievance Panel

Changes to the composition of UPS Central PA Area Parcel Grievance Committee (CPAP-GC) took effect at the July, 2019 meeting of the committee. Howard Rhinier, Teamsters Local 771 Principal Officer and UPS Business Agent assumed the position of Union Chairman and Dave Licht, Teamsters Local 776 UPS Business Agent, assumed the position of Union Co-Chair. This will be the first time since July of 2007 that Local 776 has held a position on the grievance committee. Additionally Local 776 will again assume the secretarial duties associated with the functioning of the committee.



Local 776 UPS BA Dave Licht reflects on his new position

Make a Wish Convoy

Two Harrisburg UPS Feeder Drivers, Pete Kitsch and Keith Raup, donated their time to the Mothers Day Make a Wish Truck Convoy in Lancaster on May 12th. This was the third year that Pete participated and he has raised approximately \$3,000 in donations to Make a Wish. Proceeds from the event will cover the cost of about 75% of



Local 776 member Pete Kitsch cleans up his truck for his special "passenger"



Bottom Right photo Standing Rear: Wish Kids' Mom Nicole
Front L-R: Keith Raup, Make a Wish Kid Zayla, Pete Kitsch,
Make a Wish Kid Ayeen

the wishes granted in the Susquehanna Valley. The Mother's Day Truck Convoy began 30 years ago, since then the event has grown into the World's Largest Truck Convoy, and includes a carnival with games, live music, food, clowns, and an auction. At 1:30 sharp, over 500 trucks depart to drive in the Convoy. 25,000 fans line the 26 mile route, and they cheer especially hard when they see a "Wish Child On Board" banner. Many wish parents remark that the Convoy is the highlight of their child's year! Both Pete and Keith would like to thank everyone who contributed to this worthy cause for these kids.

Penn State football Tickets

Penn State Football is just around the corner. Back by popular demand will be Organized Labor Ticket Promotions. All Teamsters, including their families and friends, will be able to purchase promotional rate tickets to the Idaho, Buffalo, Purdue, and Rutgers games. For additional information including dates, pricing, parking and discounted hotel accommodations go to www.gopsusports.com/teamsters.



Take Me Out To The Ballgame!

On July 13, 2019 Local 776 and Harrisburg Senators Baseball collaborated on "Teamsters Local 776 Night at FNB Field" on Harrisburg's City Island. A portion of ticket sales to



Local 776 members was donated to the Local's scholarship fund. In addition to baseball the first 1,000 fans through the gates received a Senators hat. Also, Tyler's Amazing Balancing Act entertained fans. Finally, the evening ended with post-game fireworks!

TEAMSTERS LOCAL UNION NO. 776 WITHDRAWAL REQUEST CARD

Name: _____

Phone number: Home _____ Cell _____

Social Security No.: _____

Last Day of Work: (Date) _____

Reason for leaving: _____
Quit, laid off, terminated, etc

Signature: _____

Add 50¢ for the cost of Withdrawal Card
Bring or mail to: Teamsters Local Union No. 776 --
2552 Jefferson Street, Harrisburg, PA 17110 --
Phone: 717-233-8766 Fax: 717-233-6023

please be sure to notify us when you return to work

Are You Missing Out on Important Events? Get on the Local E-Mail Alert list

If you aren't signed up to receive Local 776 e-Mail Alerts, you're probably missing out on important opportunities and vital information.

Since January 2015, Local 776 has sent out numerous E-Mail Alerts. How many did you get?

Did you and your family know about just the events in this Local 776 REVIEW? Plenty more happened we didn't have space for in the REVIEW. If not, sign up for Local 776 E-Mails Alerts. It's easy. It's fast. And you only have to do it once to get near instant information. It's simple:

1. Visit www.TeamstersLocal776.org
2. Click on "Members Resources"
3. Go to "Log In" at bottom of column
4. Complete the e-mail section and you're signed up*

YOUR EMAIL ADDRESS WILL NEVER BE SHARED WITH ANY OTHER PERSON OR PERSONS.

*New Members should go to Members Resources to sign up, too. There's a protocol to ensuring we get it right.



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IBT Local 776 2019 Membership Meeting Dates

Sunday September 8, 2019 Sunday December 8, 2019
Sunday October 13, 2019 Sunday January 12, 2020
Sunday November 10, 2019

Local 776 Membership meetings are held the second Sunday of each month. Meetings are held at the Harrisburg Union Hall unless noted and begin at 10 AM.

IBT Steward's Meeting Dates

Saturday September 7, 2019 Saturday January 11, 2020
Saturday November 9, 2019

Career Day Local 776 Visits Hillside Elementary School

On Friday May 10, 2019 Local 776 participated in Vehicular Career Day at Hillside Elementary School in New Cumberland, PA. Local 776 driver, Rich Stover, and Organizer Mark Cicak were on hand with the Local's truck to help the students in kindergarten through 5th grade climb up in the cab and get a view of the road from a big rig and ask questions.



Local 776 Driver Rich Stover gets eye to eye with the kids to answer questions

There were over 25 different vehicles in attendance including a police car, fire truck, army vehicle, food truck, dump truck, hearse, construction vehicles and utility vehicles. Over 600 students came through the event.

"These kids are our future leaders, work force, and quite possibly Teamster Members" commented Local President Ed Thompson. "It's important that we as a Local Union support these community events to let the public know who we are and what we do. I would like to thank both Rich and Mark for finding the time in their schedules to make this a memorable experience for the kids."

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