



WHAT'S AHEAD?

Local 776 Golf Tournament:

August 5th



Labor Day

September 3rd

Enjoy you're day you've earned it!



Monthly Membership Meetings Resume

September 9th



PA. General Election Day
November 6th
Please Vote!

Children's Christmas Party

Saturday, December 8



TEAMSTERS AT BEAVER STADIUM

SATURDAY, SEPTEMBER 1 vs. APPALACHIAN STATE
SATURDAY, NOVEMBER 24 vs. MARYLAND

FOR TICKETS, PLEASE VISIT:
WWW.GOPSSUSPORTS.COM/TEAMSTERS

Workers Memorial Day Safe Jobs-Every Workers Right

Each year, on April 28th the York-Adams County Central Labor Council, AFL-CIO observes Worker's Memorial Day; in honor and remembrance of those who have been injured or died on the job. Tragically, four work place deaths occurred in



No one should have to die working for a living

York County in 2017. Every worker has the right to a safe and healthy workplace. The labor movement continues to fight for workers' health and safety. The Occupational Safety and Health Act and Mine Safety and Health Act promise workers the right to a safe job. Unions have fought hard to make that promise a reality—winning protections that have made jobs safer, saved hundreds of thousands of lives and prevented millions of workplace injuries and illnesses. But our work is not done. Each year, thousands of workers are killed and millions more suffer injury or illness because of their jobs. Workplace fatalities are on the rise again. Each day in this country, an average of 14 workers die because of job injuries—women and men who go to work, never to return home to their families and loved ones. This does not include those workers who die from occupational diseases, estimated to be

50,000–60,000 each year. Chronic occupational diseases receive less attention because most are not detected for years after workers are exposed to toxic chemicals, and occupational illnesses often are misdiagnosed and poorly tracked. All total, on average at least 150 workers die each day due to job injuries and illnesses. In conjunction with Worker's Memorial Day the Labor council sponsors an essay contest for High School Seniors. This year's winner, Trenton Squires, who attends Bermudian Springs High School, wrote on the effect



Four lit candles signify four deaths the past year



A lone wreath afloat on the lake and a flag at half-mast memorializes the fallen workers while a lone bugler plays taps.

that out-sourcing of American jobs to third-world countries for cheaper labor has on the workers in those countries that do not have many of the laws governing work place safety that workers in America have.

Penn State Football is just around the corner as the Nittany Lions look to build off back-to-back 10 win seasons. Back by popular demand will be Organized Labor Ticket Promotions. All Teamsters, including their families and friends, will be able to purchase discounted tickets to the home opener against Appalachian State on September 1st and the final home game of the year against Maryland on November 24th (kick off times are still TBD)

Last year, Teamsters and union workers throughout the state purchased over 250 tickets. To purchase your discounted tickets, please visit www.gopsusports.com/teamsters (all lower case). If there are problems with the link, or to order parking please contact Austin Scitti with Penn State Athletics at 814-867-6098 or at azs5496@psu.edu.



A Message from Local Union 776 President Ed Thompson



Local
776 will
honor that
dedication by
continuing
to fight to
give working
people the
promise of
the American
dream.

As you're reading this the year is already half over; the time just seems to go by faster and faster. Earlier this year I reported that new master contracts were being negotiated with ABF Freight, UPS, and UPS Freight. I'm happy to say that the ABF national agreement was approved by the membership while work continues on several ABF supplemental agreements. Once all of the ABF supplemental agreements are ratified the negotiated wage and benefit package will go into effect retroactively to the start date of the new agreement. Additionally a handshake agreement was reached with UPS on their national agreement while work continues on several of their supplemental agreements. This is the first time in quite some time that an agreement could be reached with UPS on a national agreement before the contract's expiration date. Once all of the UPS supplements are completed the agreements will be voted on by the membership. At UPS Freight the national committee continues to work toward an agreement with the company's negotiating committee. I'd like to thank Local 776 Secretary-Treasurer Ron Hicks, who sat on the ABF National and Central PA negotiating committees for a job well done in securing an agreement for the ABF members. In Central PA the members ratified their supplement by a 73.5% margin.

The Local 776 family picnic was held on June 10th. As the date approached I was apprehensive about the weather forecast and as the picnic drew nearer the forecast worsened. As I stood in the registration tent that morning, as the rain continued to fall, I was disappointed for our members and their families. Many were excited about having the picnic at Knoebels Amusement Park. Registration was up significantly over previous years. Everyone had plans to spend the day at the park enjoying themselves with family and friends. But as I stood there I also felt a strong sense of pride. Pride that despite the conditions members and their families came through the rain, stood in line

to register, and find a place to sit with their family and friends supporting each other and supporting THEIR Local Union. An event of this magnitude could not be postponed until a later date due to the weather. All of the Local's staff worked hard preparing for the event. Knoebels had made plans for the large Teamster crowd expected and could not postpone until a later date. But despite the conditions over 3,000 Teamster members and their families' came out in support! The sun might not have shined that day but I was beaming with pride because of our members.

The face of organized Labor changed drastically on June 27th when the U.S. Supreme Court released their decision in the "Janus v. AFSCME" case. This decision reverses over forty years of established labor law in the public sector. By backing the plaintiffs in "Janus v. AFSCME," the high court's decision is an attempt to limit the collective voices of not only government workers, but those in the private sector as well. While it is true this ruling may create temporary roadblocks, public employees throughout the United States need to remain unified. We cannot allow the progress that working people have made in union organizing to be slowed down because of lawsuits that disregard the value of public employees. Dedicated everyday working people standing together built our middle class. Local 776 will honor that dedication by continuing to fight to give working people the promise of the American dream. That won't end with the Janus decision. Local 776 will continue to organize, mobilize, and do whatever is necessary to achieve prosperity through collective action.

In Solidarity,

Ed Thompson, IBT Local 776 President

ABF Freight National Contract Ratified Central PA Supplemental Agreement Ratified

The Teamsters National Freight Industry Negotiating Committee (TNFINC) and ABF Freight System reached a tentative contract agreement, Ernie Soehl, Co-Chairman of the TNFINC, announced on March 28th. The parties agreed to an extension of the current agreement to allow for



the ratification process to take place. Voting results released May 11th showed that nationwide the members approved the master agreement by 58.42 %. The Central PA Supplement was approved by 73.52% of the Central PA. members. Some of the highlights of the new Agreement include:

1. ABF Teamsters will get back the week of vacation they had to give up under the last contract.
2. Effective each July 1st of the agreement, hourly wages and mileage equivalents will increase by 30 cents, 35 cents, 40 cents, 45 cents and 50 cents in the last year. Total increases, absent any COLAs, will grow by \$2.00 per hour or 5 cents per mile for road drivers over the term of the contract.
3. The union was able to leverage the recently enacted tax cut legislation and secure a \$1,000 lump sum

signing payment for all active, full-time employees and \$500 for all active casuals.

4. Health and Welfare Funds Preserved: The union prevailed in requiring the company to continue to stay in all health and welfare plans.
5. Pension Contributions Maintained: The union committee held firm and persuaded the company to stay in all pension funds.
6. Paid Time-Off Improvements: Several significant achievements were made to paid time off in addition to the vacation restoration.

Additionally the Union prevailed in significant non-economic issues including:

1. Significantly Improved "Purchased Transportation" Language
2. Equipment and Safety Improvements
3. The union was able to have the dubious term "dishonesty" removed from Article 26, Section 3 (video evidence) and replaced with specific acts of document falsification as a cause for discharge.

The 2013-18 ABF NMFA has been extended through July 20, 2018 to allow the parties to address those supplements that have not been ratified.

D.R.I.V.E Dinner-Dance



Attorney Irwin Aronson shares an enlightening story

Local 776 held their annual DRIVE banquet on March 24, 2018. DRIVE members and their guests were treated to dinner and entertainment for their support of DRIVE. In his opening remarks Local President Ed Thompson thanked the DRIVE members for their continued support. "You are leading the fight for working families throughout the country. Local politics play an important role in our member's lives, your contributions to DRIVE enable the Local Union to make workers rights and working conditions goals of the politicians we support. In the past year our DRIVE contributions have helped both democrats and republicans who share our views get elected. Thank you and enjoy your evening!"

After dinner there were short presentations made by our guests including Local 776 attorney Irwin Aronson.

The evening concluded with entertainment by "Half Serious." More information concerning DRIVE can be found under the "Member Resources" page of the website.



L-R Local 776 secretary-treasurer Ron Hicks, West York Borough Mayor Shawn Mauck, Local 776 President Ed Thompson



Long-Term Teamster Retires After 42 Years It's Time To Move On!



Local 776 Business Agent Bill Olmeda (Left) presents Mike with a Local 776 watch to help him keep track of his time enjoying retirement

Recently Local 776 member Mike Chronister retired after working for forty-two years for the Springettsbury Township Public Works Dept. While working Mike was active in the Local Union; serving as a Union Steward for more than twenty years, and also serving as a Trustee on the Local 430 Executive Board before the merger with Local 776.

Mike and his wife Kathy are the parents of two boys; they presently have one granddaughter and another grandchild on the way. An avid hunter he is looking forward to being able to devote more time to the sport once he pares down the honey-do list! Additionally Mike and Kathy plan on doing some traveling, spending more time with the boys and their families, and spoiling the grandkids. Congratulations Mike, enjoy the next forty-two years!

Some Good News: Union Membership Grows

Here is some encouraging news from the Federal Bureau of Labor Statistics: *union membership was up in 2017*. The BLS reports 262,000 new union members in 2017. We need to understand that employment as a whole was up throughout the U.S., which means the overall numbers of unionized workers as a percentage stayed pretty much the same - 10.7 as an overall rate, with about 6.5 percent in the private sector and 34.5 percent in the public sector. Still, that's over a half-million more union members in 2017 than in 2016.

Perhaps more encouraging is the breakdown of the union membership growth, which came in areas that have been a struggle for years:

Union membership grew among men - In recent years, men have historically been less inclined to join unions than women.

Union membership grew in manufacturing - This despite an overall decrease in total manufacturing employment.

Union density either remained steady or even grew in several U.S. southern states - Arkansas, Florida, Georgia, Louisiana, Virginia and, most surprisingly, strong growth in Texas.

To paraphrase Mark Twain, the reports of the death of unions has been greatly exaggerated!

Make the Rest of Your Life
the Best of Your Life



Local 776 Retirement Seminar Planning the path to retirement

On Saturday June 23, 2018 Local 776 sponsored a retirement seminar targeted for members who plan to retire in the next three to five years. In his opening remarks Local 776 President Ed Thompson stressed the importance of planning for retirement; "Many of the members here today have over thirty years with the Teamsters pension fund. Retirement is a life step and must be planned accordingly. With the help of Secretary-Treasurer Ron Hicks in sponsoring this seminar we are honoring our commitment to provide the members with the additional services they desire".

Along with representatives from the Central PA Teamsters Pension Fund and New Cumberland Federal Credit Union additional representatives were in attendance:

Central Pennsylvania Teamsters Pension Fund

Charlotte Houser – 800-422-8330
1055 Spring Street
Wyomissing, PA 19610
Email: chouser@CentralPATeamsters.com

New Cumberland Federal Credit Union

Kevin Cicak – 717-774-7706 Ext. 246
345 Lewisberry Road
New Cumberland, PA 17070
Email: kcicak@ncfcuonline.org

Harro Associates Inc.

Clifford Harro – 717-838-5591
1551 Old Forge Road
Annville, PA 17003

Karpinski & Associates Inc.

Jed Karpinski – 717-295-7088
1689 Crown Ave.
Lancaster, PA 17601
Email: jedkarp@comcast.net

Northwestern Mutual

Joshua Jenkins – 717-257-4971
100 Sterling Parkway, Ste. 103
Mechanicsburg, PA 17050
Email: joshua.jenkins@nm.com

Arbor Group

Robert Trotenberg – 856-770-8400
7150 N. Park Drive, Ste. 580
Pennsauken, NJ 08109
Email: rtrotenberg@arborgrp.com

Each of the above companies offers different services that may be beneficial to explore before you make your final decision. They are all eager to help our members navigate the very complex issues of investing, healthcare, insurance, and Medicare. Reach out to them, they may provide you with an option that is beneficial to you, they can also give you a second opinion or confirm you are on the right track. Whatever you choose, make informed decisions, and enjoy Your Retirement!

Local 776 Family Picnic Teamsters Turn Out despite the Weather



The weather Gods must not have checked their calendar; if they had checked they would have seen that June 10th was the Local 776 Family picnic at Knoebels Amusement Park and would have given us bright sunny skies. Instead a steady rain developed about 10:00 AM and lasted ALL day long. But Teamster spirits could not be dampened! Despite the bad weather an enthusiastic crowd of over 3,700 Teamster members and their families were on hand to visit with their families and friends, enjoy the picnic, and make the best of it.

Commented Local 776 President Ed Thompson; "Many times we talk about the Teamster "family" how we support the community and each other. Today is an example of that family coming out on a wet, dreary day to support each other and their Local Union".



The rain couldn't dampen these smiling faces!



The pavilions and tents were full of members and their families



The view from above

UPS Tentative National Agreement Central PA Supplemental Negotiations Completed



The National Negotiating Committee has agreed to a settlement in principle on the National Master UPS Agreement, subject to the resolution of supplemental agreements and approval by UPS local unions. The term of the National Agreement is set at five years, expiring on July 31, 2023. As of this update there are several supplements that need to be finalized. Once these Supplements are resolved there will be a meeting of all local unions known as the "two-person committee" (two officers and/or agents from each Local Union representing

UPS) to review the tentative agreement. The specific language on all proposed changes to the NMA and the supplements will then be sent to the membership for review and vote. Voting will be by electronic balloting, using the same procedure as the strike authorization vote. Members should also take the time to review the previous nine weekly updates for information on non-economic language improvements.

Continued on page 6



776Review

Teamsters Local 776

2552 Jefferson Street
Harrisburg, PA 17110

Phone: 717-233-8766

Fax: 717-233-6023

www.Teamsterslocal776.org

ELECTED OFFICERS

PRESIDENT

Ed Thompson

Ethompson776@gmail.com

SECRETARY-TREASURER/ BUSINESS AGENT

Ron Hicks

Local776@comcast.net

VICE-PRESIDENT

Dave Pogue

David.pogue18@gmail.com

RECORDING SECRETARY

Dave Wolf

Dgwolf776@gmail.com

TRUSTEE

Lindsay C. Depew, III

ldepew@teamsterslocal776.org

Patrick Hollingshead
phollingshead@teamsterslocal776.org

Rob Smiley
rsmiley@teamsterslocal776.org

BUSINESS AGENT

Spencer Dearth

spencerdearth@gmail.com

George Goodling
ggoodling@teamsterslocal776.org

Dave Licht
dlicht@teamsterslocal776.org

Bill Olmeda
WAolmeda61@comcast.net

Eddie Sutton
eddiesutton776@hotmail.com

John Taylor
jtaylor@teamsterslocal776.org

Tim Turek
tturek@teamsterslocal776.org

Dave Vrona
dvrone@teamsterslocal776.org

Continued from page 5

"I am confident that once the membership has reviewed and understood the changes, they will see that this agreement is among the very best ever negotiated for UPS members," said Denis Taylor, co-chairman of the Teamsters UPS National Negotiating committee. "I realize that the membership is anxious to see the improvements, but as I explained at the beginning of this process, the specifics must be held until the Supplements have been settled and the entire proposed contract has been reviewed by the two-person committee. There will be ample time for the members to review and understand the proposed agreement prior to voting. This is the process that has always been followed and I ask the members to be patient as we work to bring them the best possible contract. Negotiations continue with UPS and the respective negotiating committees of the UPS Freight and UPS Cartage Services agreements.

On July 3rd, 2018 the Teamsters Central PA supplemental negotiating committee reached a tentative agreement with UPS on their supplemental agreement. In accordance with guidelines established by the IBT no details of the tentative agreement will be released until the remaining supplemental committees have reached a tentative agreement with UPS.

Are You Missing Out on Important Events? Get on the Local E-Mail Alert list

If you aren't signed up to receive Local 776 E-Mail Alerts, you're probably missing out on important opportunities and vital information.

Since January 2015, Local 776 has sent out numerous E-Mail Alerts. How many did you get?

Did you and your family know about just the events in this Local 776 REVIEW? Plenty more happened we didn't have space for in the REVIEW. If not, sign up for Local 776 E-Mail Alerts. It's easy. It's fast. And you only have to do it once to get near instant information. It's simple:

1. Visit www.TeamstersLocal776.org
2. Click on "Members Resources"
3. Go to "Log In" at bottom of column
4. Complete the e-mail section and you're signed up*

YOUR EMAIL ADDRESS WILL NEVER BE SHARED WITH ANY OTHER PERSON OR PERSONS.

**New Members should go to Members Resources to sign up, too. There's a protocol to ensuring we get it right.*

TEAMSTERS LOCAL UNION NO. 776 WITHDRAWAL REQUEST CARD

Name: _____ Social Security No.: _____

Phone number: Home _____ Cell _____

Last Day of Work: (Date) _____

Reason for leaving: _____

Quit, laid off, terminated, etc

Signature: _____

Dues must be paid current to issue a withdrawal card. Add 50¢ for the cost of Withdrawal Card.

Bring or mail to: Teamsters Local Union No. 776

2552 Jefferson Street, Harrisburg, PA 17110 • Phone: 717-233-8766 Fax: 717-233-6023

****please be sure to notify us when you return to work****

Spotlight On Our Staff The Folks Who Keep Local 776 Running

When you call the Union Hall to talk to your Business Agent, ask a question about dues, or just inquire about Local 776 have you ever wondered who the person is on the other end of the line? Local 776 has a dedicated staff that keeps Local 776 running like a well-oiled machine. The next time you call here's whom you could be speaking to:



Joyce has been with the Local Union since 2005. Along with serving as the administrative assistant to Local President Ed Thompson Joyce oversees the office operation of both the Harrisburg and York Union Halls.

Joyce Brown

Administrative Assistant To the President, Office Manager



Mandy started her Teamster career in 2005, originally working at the York Union Hall before transferring to the Harrisburg Hall. As a TITAN Operator, Mandy is responsible for making sure the monthly dues billing to the various employers and the posting of the monthly dues received from the employers to each member's account is current.

Mandy Day

TITAN Operator



Kim has been in charge of the Local's bookkeeping functions for fourteen years. Kim is responsible for accounts payable, accounts receivable, payroll, taxes, and any other function pertaining to The Local's finances.

Kim Lowe

Bookkeeper



Teri started her Teamster Career in January 2015. Along with Mandy she is also responsible for making sure the monthly dues billing to the various employers and the posting of the monthly dues received from the employers to each member's account is current. Teri usually can be found working at the York Union Hall, transferring to the Harrisburg Hall if needed.

Teri Silar

TITAN Operator



Jamie has been with Local 776 for three years. Her duties include receptionist, processing of all incoming and out going mail, general office functions such as filing, and helping out in the office where needed.

Jamie Swope

Administrative Assistant



Gary has been working for Local 776 since 2005. Gary is responsible for all of the maintenance of both Union Halls, performing scheduled preventive maintenance as well as repairs when the need arises. Throughout the year Gary also maintains the grounds at both locations.

Gary Young

Buildings and Grounds Maintenance



Presorted Standard
U.S. Postage
PAID
Kennedy
Printing Co.

Teamsters Local 776

2552 Jefferson Street
Harrisburg, PA 17110

Phone: 717-233-8766

Fax: 717-233-6023

www.Teamsterslocal776.org



IBT Local 776 2018 Membership Meeting Dates

Sunday, September 9

Sunday, November 11

Sunday, October 14

Sunday, December 9

Local 776 Membership meetings are held the second Sunday of each month.

Meetings are held at the Harrisburg Union Hall unless noted and begin at 10 AM.

IBT Steward's Meeting Dates

Saturday, September 8

Saturday, November 10

Scholarship Winners Announced

Local 776 is honored to have a J.R. Hoffa Memorial Scholarship finalist in house. Maggie Hughes, daughter of Thomas and Carron Hughes, received a 2017 Hoffa scholarship for \$10,000.00. Maggie graduated with Distinguished Honors from Red Land High School in Lewisberry, PA, has just completed her freshman year at Otterbein University in Westerville, Ohio, majoring in Equine Business with a minor in Marketing. In her freshman year, Maggie finished with a 3.5 GPA and is looking forward to returning for her sophomore year. Her Father, Thomas Hughes, is a Juvenile Probation Officer with the Cumberland County Court Appointed Professional group.

Additionally Local 776 has awarded three Local 776 Scholarships to the following:

Megan Campbell – Daughter of Jenny Campbell
(Perry County Court Appointed)

Elizabeth Kohr – Daughter of Jeffrey Kohr
(Hershey Medical Center)

Julia Raker – Daughter of Bruce Raker
(ABF Freight)

Congratulations to all of our finalists and best wishes as you continue your education!



CAPTION: L-R: Local 776 Secretary-Treasurer Ron Hicks, Thomas and Carron Hughes, Maggie, Local 776 President Ed Thompson, Local 776 Business Agent Dave Wolf

Inside The Local 776 REVIEW

Mark Your Calendar.....	Page 1
Workers Memorial Day	Page 1
Local 776 Family Picnic.....	Page 5
Spotlight on Our Staff	Page 7