



## WHAT'S AHEAD?

### Worker's Memorial Day

April 28, 2019

Kiwanis Lake,  
York, PA



### Local 776 Family Picnic

June 9, 2019

Knoebels  
Amusement  
Park



### Teamster Night at the Ballgame!

July 13, 2019

FNB Field-  
Harrisburg  
Senators Ballpark



### Local 776 Golf Tournament

August 4, 2019

Eagles  
Crossing Golf  
Course



### Children's Christmas Party

December 7,  
2019

Harrisburg  
Union Hall



## Teamsters, YRCW Reach Tentative National Agreement

On March 21, 2019 the Teamsters National Negotiating Committee reached a tentative agreement with YRCW covering Teamster Members working for YRCW companies. The current agreement has been extended to May 31, 2019 to allow for the ratification process. Leaders of all Local Unions that represent workers at YRC Freight, Holland, and New Penn met April 10, 2019 and with the exception of one Local voted unanimously to endorse the tentative National Master Freight Agreement covering approximately 30,000 Teamsters. The main goals of the YCW negotiations were to undo concessions, and protect health and welfare benefits of the membership. Some of the highlights of the tentative agreement include:

**Wages:** Immediate \$1.00 raise retroactive to April 1, 2019, and \$4.00 over the life of the contract. CDL employees and mechanics currently in progression will go immediately to the top of their scale at ratification.

**Vacation:** Restoration of the week vacation that was given up in 2015 will become effective April 1, 2019; vacation will be paid at 45 hours or 1/52 depending on Classification.

**Health and Welfare:** The agreement protects benefits with **NO** employee premium co-pays. Up to \$.50 per hour increase per year to most funds, to maintain benefits.

**A new classification of non-CDL driver:** driver can operate straight trucks or vans at \$2/hour less than the highest CDL wage. This shall not substitute for or replace CDL drivers.

**There are numerous changes in language and added protections** (including prohibiting inward facing cameras, using ELD's to harass drivers, elimination of garnishment article, prohibits use of driverless trucks, adds 34 hour reset on a Voluntary basis.) the entire agreement is available on our web site for you to review.

### Ratification Process:

Local Unions have been instructed to hold YRCW meetings to review the agreement.

Ballot materials are scheduled to be mailed out on April 19. The mailing will have a unique access code for each member to use to vote. Members should review the agreement and cast an informed vote. Voting will be on-line or by phone, the same process which has been used in the ABF and UPS contract voting. BallotPoint is the company assisting with the process. Votes are slated to be tallied and announced on May 3, 2019.





## A Message From Local Union 776 President Ed Thompson

Hello again, Happy Spring! The days are getting longer and warmer, spring flowers are in bloom, it looks like another winter is behind us.

As this issue of the "776 Review" went into production I was involved in the YRCW National Contract Negotiations. Teamster members at YRC, New Penn and Holland have been working under concessions for many years as these companies tried to strengthen their financial status. I am happy to report that the Teamsters National Negotiating Committee has reached a tentative agreement with YRCW. The present contract has been extended until May 31 to allow time for the tentative agreement to be approved by the Local Unions representing YRCW members before presenting the agreement to the members for ratification.

When the Officers, Agents, and I first took office in 2015 we committed to you to rebuild the strength Local 776 had with other Teamster Locals and within the IBT. I am happy to report that we now have Local 776 representatives on the following National Committees: Secretary-Treasurer Ron Hicks on the ABF National Negotiating Committee, Business Agent Spencer Dearth on the UPS Freight National Negotiating Committee, Business Agent Dave Licht on the UPS National Negotiating and Grievance Committees and also the important Article 43 Premium Services Committee, and myself on the YRCW National Negotiating Committee. The appointments to these important committees allow the Local to participate first hand in these important negotiations, making sure that our member's concerns are addressed.

I would like to take a moment to share with you my thoughts about who our Union is: It is not me, nor the Officers and Business Agents you have entrusted to run our great Local. To coin a phrase, there is no ME in Union, only a YOU. You, the members are our Union. You, who get up every day, go to work providing for your families, forging a better way of life for yourselves are our Union. It is because of your belief and support of Trade Unionism that our Local is strong, that we are able to negotiate strong collective bargaining agreements and then enforce them when the employers try to shirk their agreed to responsibilities. It is through your support of our Union Stewards, the backbone of our Union, which shows the employers we have a strong united

presence on the job. It is through your support of the Business Agents that our strength shows to the employers. They see a united Local Union working together not fighting among ourselves to the detriment of the members.

Recently there have been several articles posted on the Local Union Website concerning political activity related to Pro Union candidates, along with Union Members, winning elections across the country. Some see this as a grass roots resurgence of working men and women who are saying "Enough". Enough of corporate attacks on my job and way of life as the corporations line the pockets of politicians and tell them to enact legislation to tip the balance of labor legislation in their favor. Enough of seeing good American jobs shipped overseas to increase the bottom line by using inferior, under paid labor. Enough on the attacks against my Union by over turning long standing legislation related to Union Organizing and the ability to collect Union Dues for services rendered. 2020 is an election year and Local 776, along with the rest of organized Labor will be standing at the forefront of the fight to elect candidates who share and respect our views, and are willing to stand beside us in saying enough is enough!

On April 28, Local 776 along with the Unions of the AFL-CIO observe Workers Memorial Day to remember those who have suffered and died on the job, and to renew the fight for safe jobs. The observance will again be held in York at Kiwanis Lake. Join Local 776 at the memorial service as we honor those who lost their lives simply by going to work to provide for their families.

In closing I would like to thank you, the members, for your support of the Local Union. When I look at what we accomplish as a Local Union; the solidarity we exhibit, and the determination to work together for the good of the Union I am filled with a sense of pride in knowing that the Officers, Business Agents, and I are doing what you elected us to do.

Fraternally,

Ed Thompson, Teamsters Local 776 President

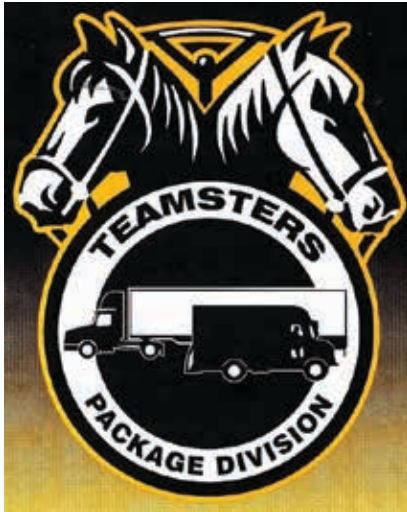


"We will stand united against the ongoing attacks on workers' rights and protections and demand that elected officials put workers' well-being above corporate interests."

## National Contracts Update

### UPS Central PA Supplement:

Voting results released March 5, 2019 show UPS Teamsters covered by the Central Pennsylvania Supplement have ratified the agreement. UPS Teamsters covered by the Local 804 and the Western Pennsylvania Supplement Agreement have voted to ratify their respective agreements. The Western PA Supplement covers members in local unions 30, 110, 249, 261, 397, 491, 538, 585 and 926. Voting took place over the past several weeks and were tallied April 9, 2019.



## TEAMSTERS LOCAL UNION NO. 776 WITHDRAWAL REQUEST CARD

Name: \_\_\_\_\_

Phone number: Home \_\_\_\_\_ Cell \_\_\_\_\_

Social Security No.: \_\_\_\_\_

Last Day of Work: (Date) \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

*Quit, laid off, terminated, etc*

Signature: \_\_\_\_\_

Add 50¢ for the cost of Withdrawal Card

Bring or mail to: Teamsters Local Union No. 776 --

2552 Jefferson Street, Harrisburg, PA 17110 --

Phone: 717-233-8766 Fax: 717-233-6023

*\*\*\*please be sure to notify us when you return to work\*\*\**

## Local 776 Business Agent Receives Appointment to National Committees

Recently Local 776 UPS Business Agent Dave Licht was appointed by the IBT to the Teamsters/UPS National Grievance Committee. The NGC meets three times a year to render decisions on disputes pertaining to the National Master portion of the Teamsters/UPS agreement. Decisions reached by the committee affect all Teamster members working under the National Agreement. Along with his position on the NGC Dave was also appointed to the Article 43 Premium Services Committee. This committee consists of four Teamster representatives and four UPS representatives. The committee meets at least four times per year to address issues pertaining to Article 43 of the Master Agreement. Article 43 deals with the introduction of new services by UPS where the ground movement of packages cannot be handled by the existing feeder network necessitating ground movement by a premium services driver (mileage layover) or by sleeper teams. In addition the committee also hears and renders decisions on subcontracting issues that could not be resolved at a lower level grievance committee.

As the local's UPS Business Agent with over 300 Feeder Drivers located at the Harrisburg Hub Dave has a vast amount of knowledge and experience that he brings to the Article 43 committee. Additionally Dave will be involved with the workings of the NGC on other issues that will have an impact on Local 776 UPS members. Along with the two appointments Dave will also be a member of the Teamsters/UPS National Nego-

tiating Committee the next time a new UPS National contract is negotiated. Dave is looking forward to working with Teamster Leaders from across the country as he moves into these added responsibilities.

Congratulations on your appointments Dave, it is because of your dedication and hard work that the Local is now represented on these three important committees.



*Local 776 President Ed Thompson congratulates Dave on his IBT Appointments*





## ABF Safety Training Local 776 partners with the IBT and ABF



*Class time stressed the proper procedures to follow on the dock...*

Recognizing the importance of work place safety Teamsters Local 776 hosted the IBT/ABF American Apprenticeship Initiative Train-the-Trainer Program during the week of March 11th thru the 15th, 2019. The program was a collective effort between the IBT, Local 776 and ABF.

The purpose of the program is to effectively train current ABF Dock Trainer personnel in the proper way of training new employees to the freight industry. The five (5) day curriculum included, Freight Industry overview, Dock Worker Safety, Forklift Operations, Dock Operations, Hazardous Materials, and Union Orientation. The program included classroom



instruction along with hands on practical application of the training on the ABF dock.

Eleven ABF bargaining unit members from Carlisle, PA and Dayton, Ohio participated in the program. The Local 776 members from Carlisle who attended were, Rob Cerisano, Eric German, Greg Harris, Darren Mohny, Adam Myers, and Rick Smith. Once these individuals have passed their required training they are then responsible for the training of new employees at their respective terminals. In addition to the initial training they are then responsible for following up with the new hires for a period of one year to make sure they continue to work safely.

Local 776 Business Agent Dave Wolf coordinated with ABF Terminal Manager Dough Thiel to arrange the training and make sure the event ran smoothly.



*Followed by hands on experience on the dock.*



## Red Cross Good Samaritan Award Local 776 honored by Local Red Cross Chapter

The American Red Cross Central Pennsylvania Chapter honored local heroes during an award reception at The Hershey Story Museum in Hershey on Thursday, March 21. The stories ranged from saving their fellow man, protecting life and property, going above and beyond in the call of duty, and even ensuring that vital services reach disaster areas, it was an inspirational night to remember. Congratulations to all of the honorees!

### Hero Award – Adult Good Samaritan

**Teamsters Local 776**– In September of 2018, Teamsters Local 776 stepped up to assist communities devastated by Hurricane Florence. Their efforts ensured truckloads of donations were transported and received by impacted communities; embodying their very own motto, “People Helping People.”

Local 776 President Ed Thompson was unable to attend the ceremony to accept the award on behalf of Local 776 due to a scheduling conflict. Ed was interviewed by the Red Cross concerning the award. The interview can be found on the Local 776 website's home page.



*Local 776 BA Eddie Sutton (Second from left) accepts the Red Cross Award*

## Senator Bob Casey, Jr. Visits UPS



UPS Labor Relations Manager Darren Prey (Center) explains how packages are moved throughout the building before being loaded for delivery to Senator Casey (Left) and Local 776 President Ed Thompson (Right)

Recently Local 776 President Ed Thompson had the pleasure of touring the UPS Hub in Harrisburg with State Senator Bob Casey, Jr. UPS Labor Relations Manager Darren Prey had invited Senator Casey to UPS so he could meet and talk with the drivers before they began their deliveries and asked Ed to be present. Darren gave Senator Casey and Ed a tour of the facility where the delivery vehicles were being loaded prior to the drivers starting their day. Senator Casey talked about the then government shut down in Washington and the effect it was having nationwide, the importance of Unions, and organizing. Afterwards Senator Casey and Ed attended the driver's morning safety meeting for the East and West Shore Centers before the drivers left to start their deliveries.



Senator Casey makes a point while discussing issues with the drivers

## CPR Training Local 776 delivers life training skills to the members

Recognizing the need for members to be prepared in the event of a life threatening situation, Local 776 conducted three life-saving skills training seminars on March 9, 2019.



Members received "Hands on" Training as part of the class

With training provided by One Heartbeat Away, LLC all of the participants now have the skills to assist and intervene when confronted with an emergency situation. The members were trained and certified in CPR (Cardio Pulmonary Resuscitation), AED (Automatic External Defibrillator) and choking emergencies.



Participants had an actual defibrillator to become familiar with while being trained in its proper use.

At the conclusion Local President Ed Thompson summed it up by commenting: "The training these members received today could make the difference when they are confronted with a life or death situation involving a loved one, a co-worker, or the general public. The Local remains committed to providing our members with the tools and information they need to enhance their lives as well as the people around them".

If you missed the opportunity to participate in the training it will be offered again in 2020. Details will be made available through the Stewards as well as the Local's website.





# 776Review

## Teamsters Local 776

2552 Jefferson Street  
Harrisburg, PA 17110

Phone: 717-233-8766

Fax: 717-233-6023

[www.Teamsterslocal776.org](http://www.Teamsterslocal776.org)

## ELECTED OFFICERS

### PRESIDENT

Ed Thompson

[Ethompson776@gmail.com](mailto:Ethompson776@gmail.com)

### SECRETARY-TREASURER/ BUSINESS AGENT

Ron Hicks

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### VICE-PRESIDENT

Dave Pogue

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## Local 776 Drivers



The Local 776 Tractor-Trailer: You've seen it at the Union Hall, seen it at Local 776 events and functions, and maybe even seen it going down the road. Have you ever wondered who moves that vehicle down the road? The Local has a group of experienced members at the ready for scheduled events and that last minute call to move relief supplies after disaster strikes. Let's meet these dedicated members:



### Austin O'Brien

*Austin has been a Teamster for twenty eight years, for twenty five of those years he has been a Local 776 Union Steward. Austin is a city driver for YRC when he is not motoring the 776 big rig around the area. The Jacket Austin often is seen wearing says it all: "Proud to be a Teamster"*



### Mark Pajski

*Mark has been a teamster for thirteen years, prior to that he was a member of the BCTGM for twenty years, he knows what it means to work in a Union Environment. In his Teamster career Mark has worked for Yellow Freight, transferring to YRC in Carlisle after the Yellow-Roadway merger, and has been employed at UPS Freight for the last six and a half years. In 2011 Mark and long-time fellow Teamster Rey Chango drove the truck to the IBT National Convention as a show of solidarity and strength for the Teamsters.*



### Rich Stover

*Rich has been a Teamster for thirteen years, working for UPS Freight as a road driver for the last six and a half years. Rich has done local driving for the Local, including helping the Marine Corps move all of their collected toys for Christmas to a larger warehouse. After Hurricane Florence devastated the Carolinas in 2018 Rich made two trips ferrying supplies in support of the relief efforts. Rich is proud to be a Local 776 Teamster and enjoys the opportunity to drive for the Local.*



### Phill Thompson

*Phill has been a Teamster for 22 years. He currently is a UPS feeder driver; where he has been employed for the past four years. Prior to going to work for UPS Phill was a driver for YRC for eighteen years. When disaster struck the Houston, Texas area and the Local was called to move supplies Phill teamed with fellow UPS employee Mark Pajski to cover the distance involved quickly. Phill and Mark made two round trips to the Houston area with urgently needed relief supplies.*

The Local would like to recognize and thank these hard working members who personify the statement: Proud to Be a Teamster!

## Take me out to The Ballgame!

Batter UP! It will be summer before you know it, vacations, swimming pools, and baseball! On July 13, 2019 join Local 776 for "Teamsters Local 776 Day at the Park" at Harrisburg's City Island.

In collaboration with Harrisburg Senators Baseball



Welcome Teamster Baseball Fans!

a portion of ticket sales from Local 776 members will be donated to the Local's scholarship fund. Information for ordering Teamster Tickets will be posted on the Local's Website; WWW.Teamsterslocal776.org as it becomes available.

Come on out and support your Harrisburg Senators as they host the Richmond Flying Squirrels. Show your Teamster

Pride, wear your Teamster Gear: hats, caps, shirts, jackets etc. Our roaming photographer will be on hand to capture all the action! In addition, for this game the Senators are also having an Orange Hat Giveaway: The first 1,000 fans will get a

bright orange Senators hat for all of their outdoor adventures!

Bring your family, your friends, your co-workers and enjoy a night of baseball while supporting the Local 776 Scholarship fund. When purchasing your tickets you will have the option to have your name displayed with your seats so others can see where you are located, making it easier to sit together. Tickets go fast for Senators games; don't delay, get yours today and we'll see you at the ballpark!



There's plenty to do at the kids "Fun Zone" below the stadium



The Senators Mascot "Rascal" is always a hit with the kids!!!



Fun Zone

## Workers Memorial Day

On April 28th the York-Adams County Central Labor Council, AFL-CIO observes Worker's Memorial Day; in honor and remembrance of those who have been injured or died on the job. This year we will come together to call for action on hazards that cause unnecessary injury, illness and death. We will stand united against the ongoing attacks on workers' rights and protections and demand that elected officials put workers' well-being above corporate in-



terests. Every worker has the right to a safe and healthy workplace. The labor movement continues to fight for workers' health and safety. In conjunction with Worker's Memorial Day the Labor council sponsors an essay contest for High School Seniors. Join Local 776 at Kiwanis Lake in York as we join with other representatives of labor to mourn these fallen workers.





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## IBT Local 776 2018 Membership Meeting Dates

Sunday May 5, 2019                      Sunday Aug. 11, 2019\*  
Sunday June 9, 2019\*                      Sunday Sept. 8, 2019  
Sunday July 14, 2019\*

\*Pending Membership Approval

*Local 776 Membership meetings are held the second Sunday of each month. Meetings are held at the Harrisburg Union Hall unless noted and begin at 10 AM.*

## IBT Steward's Meeting Dates

Saturday May 4, 2019                      Saturday Nov. 9, 2019  
Saturday Sept. 7, 2019

*Local 776 Steward meetings are held the second Saturday of each month. Meetings are held at the Harrisburg Union Hall unless noted and begin at 10 AM.*

## People Helping People

When a partial federal government shutdown left 800,000 government workers without a paycheck for nearly a month Local 776 decided to step up and help some of these workers. The Local bought groceries for furloughed TSA (Transportation Security Administration) Agents at Harrisburg International Airport who are being forced to work during the government shutdown and aren't getting paid. Helping



with the grocery distribution were Local 776 Officers and BA's including Ed Thompson, Ron Hicks, Dave Wolf, Eddie Sutton, Dave Licht, John Taylor, George Goodling, and Organizer Mark Cicak. Additionally 776 members employed at Piedmont Airlines based at HIA came out to show support for the TSA Agents: Andy Barnes – Local 776 Steward and Piedmont Mechanic, Dylan Lascoli - Piedmont Mechanic, and Anthony Jones - Piedmont Mechanic. Tom Felice, representing the PA Conference of Teamsters was also on hand to help out.

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