



WHAT'S AHEAD?

Workers Memorial Day

April 28th
Kiwanis Lake
York, PA



Primary Election day in PA

May 15th
Please Vote!



Local 776 Family Picnic

June 10th
Knoebels
Park



Retirement Seminar sponsored by Local 776

June 23rd



Local 776 Golf Tournament

August 6th



Cedar Haven Nursing Home Strike

Privatization leads to cuts in healthcare benefits and paid time off

Local 776, along with brothers and sisters of labor from all over Pennsylvania gathered in front of Cedar Haven Healthcare Center in Lebanon, Pa., on Friday, November 17, to show their solidarity with the striking members of AFSCME Local 2732 (Cedar Haven) as they marked four weeks on strike. The nursing home was owned by Lebanon County, until Stone Barn Holdings purchased it in 2014. As often happens with privatization, the owner looked to cut costs on the backs of employees, and put profit over people. Despite AFSCME District Council 89 negotiating in good faith on behalf of the employees, the owners of the nursing home imposed what they called their last, best and final offer on the employees, forcing employees to ratify a strike. Since the strike began, questions have arisen about the quality of care being provided by the temporary staff inside the nursing home. Many of the nurses are like family

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NOTE TO MENTION: as of March 27, 2018 these hard working AFSCME Members are still on strike



A Christmas wish from a member



One of the residents supporting her nurses and staff members



Local 776 stood strong in solidarity with the striking AFSCME members



At the Stewards meeting on November 11, 2017 a Diversity Training Program was held. The seminar was presented by IBT representative Raven Hall. Raven instructed the Stewards how to recognize different types of harassment or discrimination; such as discrimination based upon race, religion, age, or sex, and whether management or other co-workers perpetrate it.



A Message from Local Union 776 President Ed Thompson: Challenges and Opportunities



If Unions
aren't
needed
anymore
why are
corporations
spending
billions to
destroy
them?

The calendar says it's spring but the recent weather doesn't seem to think so! Hopefully as the days continue to get longer the weather will improve.

January 1st began a new term of office for our team of Officers, Business Agents, and myself. The new term brings challenges as well as opportunities. Some of the challenges include:

New master contracts are being negotiated for ABF Freight, UPS, and UPS Freight. These negotiations began in 2017 with hopes of bringing new contracts to the members for a ratification vote before they are due to expire. The Local Union is fortunate that we have BA Spencer Dearth on the UPSF national negotiating committee and Secretary-Treasurer Ron Hicks on the ABF national negotiation committee. In addition to the above contracts we will be negotiating various local "White Paper" agreements with many of our employers under contract. We remain committed to obtaining the best possible contract and then enforcing it after ratification. We will continue to support the agencies in the communities where our members work and live, giving back to these areas is what being a service organization is all about.

There are also opportunities for us to explore: We have an active organizer on staff who regularly receives organizing requests, resulting in new bargaining units coming into the Teamsters, growing our membership. We are strong financially and can provide various training and informational seminars to our members to help them on the job and also later as they move into retirement. This financial strength also allows us to take on employer disputes to obtain the best settlement possible for our members rather than settle for something less. Additionally we provide various social activities

throughout the year for the members and their families to attend, bringing the Teamster "Family" together as one.

There is one piece of troubling news I feel important to share with you, that is the upcoming Supreme Court Decision in the Janus vs. AFSCME case. This case centers on a Union's right to collect fair share dues from employees they represent that work in the public sector. The Supreme Court is expected to rule on this important case by June 29, 2018. Many observers expect the court to rule 5-4 in favor of Janus and bar Unions from collecting this fair share fee. This decision will reverse over 40 years of established labor law, drastically changing the way all Unions do business. At Local 776 we are taking a pro-active approach; identifying how this could affect the Local's financial picture and drafting a contingency plan to reformulate how we do business while not sacrificing representation to our members. No matter the outcome of the Janus case we remain committed to serving you, the members with the highest degree of professionalism that you have come to expect from us.

If you haven't already done so please take a moment to register as a Local 776 member or retiree on our website.

Fraternally,

Ed Thompson, IBT Local 776 President

Electronic Logging Device Seminar

Federal Motor Carrier Safety Administration (FMCA) regulations pertaining to Electronic Logging Devices (ELDs) are being implemented through a phase in program. Local 776 recently conducted an ELD training seminar to familiarize affected individuals with the rule and their responsibilities under it. The ELD rule is intended to help create a safer work environment for drivers, and make it easier and faster to accurately track, manage, and share records of duty status (RODS) data. Drivers must understand and be able to use ELDs, including how to annotate and edit RODS, certify RODS, and collect required supporting documents. They will also need to know how to display and transfer data to safety officials when requested.



Dennis McGee instructs the class on the use of ELD's

Are You Missing Out on Important Events? Get on the Local E-Mail Alert list

If you aren't signed up to receive Local 776 e-Mail Alerts, you're probably missing out on important opportunities and vital information.

Since January 2015, Local 776 has sent out 43 E-Mail Alerts. How many did you get?

Did you and your family know about just the events in this Local 776 REVIEW? Plenty more happened we didn't have space for in the REVIEW. If not, sign up for Local 776 E-Mails Alerts. It's easy. It's fast. And you only have to do it once to get near instant information. It's simple:

1. Visit www.TeamstersLocal776.org
2. Click on "Members Resources"
3. Go to "Log In" at bottom of column
4. Complete the e-mail section and you're signed up*

YOUR EMAIL ADDRESS WILL NEVER BE SHARED WITH ANY OTHER PERSON OR PERSONS.

**New Members should go to Members Resources to sign up, too. There's a protocol to ensuring we get it right.*

UPS, UPSF, ABF Negotiation Update: UPS Freight Visit

On January 10-11, 2018, lead negotiators for the UPS Freight contract, Kris Taylor and Shawn Dougherty, met with members at the Harrisburg and York terminals.

The purpose of meeting with the members was to discuss contract proposals and answer questions pertaining to the contract negotiating process. Joined by Local 776 President Edgar



UPS lead negotiators Shawn Dougherty (3rd from left) and Kris Taylor (4th from left) along with Local 776 Business Agent Spencer Dearth (back to camera) meet with UPSF members.

Thompson and UPS Freight Business Agent Spencer Dearth, the group logged several miles walking the dock and meeting with the members through the course of the two-day tour of the facilities. Negotiations continue, updates are posted on the Local's website as they are released.

IBT Local 776 2017 Membership Meeting Dates

Sunday, May 6	Sunday, September 9
Sunday, June 10*	Sunday, October 14
Sunday, July 8*	Sunday, November 11
Sunday, August 12*	Sunday, December 9

*Pending Membership Approval

Local 776 Membership meetings are held the second Sunday of each month. Meetings are held at the Union Hall and start at 10 AM.

IBT Local 776 2017 Steward Meetings

Saturday, May 5	Saturday, November 10
Saturday, September 8	



A special Time of the Year

Christmas time, holiday time, is a special time of the year. It is easy to find the good in people when generosity and attention to the kids take center stage. Through them, we get to remember, reminisce and enjoy memories of when our lives were simpler. Times when all it took was a new bicycle or train set or a cuddly stuffed animal to assure us that we were okay and that there will always be better tomorrows.

What better way to celebrate the Holidays than by sharing? The many examples of Teamsters sharing time and toys, food

and fun are many over the course of the year. We share with our Brothers and Sisters in the labor community. We lend a hand to aid other's charitable works. We bring assistance to many in the communities where we live and work who are less fortunate so that they and their kids do not go without.

As a service organization, the Local realizes and tries to fulfill its responsibility to our members in the workplace as well as a responsibility to the members of our community throughout the year.



York Christmas for Kids Party: On December 2, 2017 Local 776 sponsored a Christmas for Kids party for children in York County's WIC (women, infants, and children) program. Party committee chairman Rob Smiley, a Local 776 Trustee, and 776 TITAN operator Mandy Day worked together through the year to make sure the party was a success. Each child received a gift and a chance to meet with Santa, along with a bag of treats to take home.



Holiday Helping Hand: Again this holiday season the Local Union was contacted by Dauphin County Human Services asking to help move their Holiday donations from their warehouse to the Farm Show Complex for the 9th Annual holiday Celebration for Needy Families. Wheeling the Local 776 tractor-trailer around Harrisburg, Organizer Mark Cicak and Business Agent Spencer Dearth arrived at the warehouse to load the donations and deliver them to the Farm show.





Monthly Membership Meeting Christmas Dinner: At the conclusion of the December monthly membership meeting the members in attendance were treated to a Christmas dinner. Ham, Turkey, and all the extras to go with it were offered. During the dinner members had their pick of items including Teamster apparel, and Poinsettia plants.



Local 776 Children's Christmas Party: Christmas; and kids! Christmas; and gifts! Christmas; and treats! On Saturday December 9, 2017 the Union Hall became Santa's Christmas Land as Local 776 held its Christmas Party for members and retirees children and grandchildren. After a stop at Santa's workshop for a gift next up was a visit with the Big Man himself! Followed by food, drinks, assorted sweet treats and a trip to the face painter! Again this year Local 776 Trustee Rob Smiley and his wife Janet provided fresh baked cookies for the party;





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to the residents, and vice versa, making the process even more difficult for all involved. In a show of support for the striking workers many of the Cedar Haven residents routinely join their caregivers on the picket line. Cedar Haven's certified nursing assistants, licensed practical nurses, maintenance employees, laundry employees, central supply employees, housekeeping staff, clerical

employees, beauticians, transport aides, therapeutic recreation staff and restorative aides narrowly averted a strike last year. This year, they are taking a stand, as the owner imposed his "last, best and final" offer on the employees, which would increase the nurses' healthcare costs and cut their paid time off.

Service to the Bureau of Locomotive Engineers and Trainmen (BLET)

The Local's truck does it all; from moving supplies in support of disaster relief, transporting school supplies, and moving toys for the Toys for Tots program our truck is involved in the community.

In 2016 Ken Kertesz, Chairman of the Pennsylvania State Legislative Board for the Brotherhood of Locomotive Engineers and Trainmen (BLET),



which is part of the Teamsters Rail Conference, contacted Local 776 Secretary-Treasurer Ron Hicks asking if the Local could help them move some train parts from Scranton, Pa to Silva, NC for restoration.

In December 2017 the restored parts were transported back to Scranton, PA where the restoration work continues. The restoration project is titled "Project 3713" and has a targeted completion date in 2022. Built in 1934, retired from passenger service in 1958, saved from being scraped and made into foreign cars, it was one of the fastest steam locomotives ever built. She

has been labeled "America's Locomotive", and her official name is "The Constitution".

Inside the boxes are #3713's two NYAB cross compound air compressors, the Sunbeam dynamo, and the air compressor governor. All have been rebuilt and are ready to be used when the locomotive is reassembled.

"Brother Ron (Hicks), all of Local 776 Sisters and Brothers and Brother Tom: Thank

you, Thank you, Thank you! Your support and kind assistance is allowing this project to move forward. We will keep you abreast of our progress and when she fires up in



2022; we'll extend a heartfelt invitation to our Great Sisters and Brothers to join us for a ride!" Commented Ken Kertesz, of the Brotherhood of Locomotive Engineers and Trainmen (BLET).

ABF Tentative Agreement

At the two-man committee meeting held on April 12, 2018 The ABF tentative agreement was unanimously approved and will be put to the members for a vote. Details will be posted on the website as they are released.

Pleasant Acres Nursing Home Privatization York County Commissioners Explore Possible Sale of Facility

Recently the York County Commissioners held town hall meetings to discuss the proposed sale of the Pleasant Acres Nursing Home. Opening comments centered on the fiscal state of affairs at the home; how the Commissioners had to continually use taxpayer money to finance the home.

Next it was stated that there have been 18 for-profit entities that have expressed an interest in buying the home. The County Commissioners state that the nursing home continually loses money. Then why would numerous for profit companies want to buy it? The companies will not buy a loser; they want to make money. The



Nursing Home Residents were on hand to voice their displeasure over the proposed sale

and reduce the level of care the residents receive. Next up would be to reduce wages and benefits to the employees they are already overworking by being under staffed. Once the wages and benefits go, so do the long time dedicated employees who have been providing care to your loved ones and replaced by who knows what.

During the public comment portion of the meetings a steady stream of county residents marched to the podium to voice their concern over the proposed sale. A group of residents from Pleasant Acres were on hand to let the commissioners know they do not support the sale of their nursing home.

A website has been established



The speakers had everyone's attention



York County residents lined up to speak against the proposed sale

nursing home is funded by fixed amounts of federal and state dollars; a for-profit company can't make a profit by going to these agencies and getting more money. So how do they increase the bottom line? They can't get more money in- so lets cut money out. Reduce the nursing staff, reduce the support staff, reduce the maintenance staff, reduce the amount spent on upgrades to the facility and equipment,

to help save Pleasant Acres from privatization. Please visit the site by following this link: [Save Pleasant Acres](#). Take a moment to sign the online petition to save Pleasant Acres. Let the commissioners know you reside in York County. If the commissioners ignore the voice of the people about the closing they can be reminded how they didn't listen to the people at election time!



Prior to the Town Meeting opponents of the proposed sale of Pleasant Acres gathered by our Local's truck



Presorted Standard
U.S. Postage
PAID
Kennedy
Printing Co.

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IBT Local 776 Steward's Meeting Dates

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Local 776 President Ed Thompson receives appointment from PA Governor Tom Wolf

Pennsylvania Governor Tom Wolf has appointed Local 776 President Ed Thompson to the PA. Motor Carrier Safety Advisory Committee (MCSAC).

The Committee consists of members as follows:

- Secretary of Transportation
- Chairman of the Public Utility Commission
- Chairman of the Pennsylvania Turnpike Commission
- Commissioner of the Pennsylvania State Police
- Majority and Minority Chairmen of the Senate Transportation Committee

will make sure that their concerns will be voiced to the committee and their health and safety regulations while on the job will be protected.

When asked about his appointment by the Governor Ed commented: "I am honored that Governor Wolf has appointed me to this committee. With a large number of the Local's members working in the transportation industry I am looking forward to working with the members of the committee to insure that our members have a voice in Harrisburg concerning problems associated with travel as passenger vehicles, motorcycles, and motor carriers share the road systems".



- Majority and Minority Chairmen of the House Transportation Committee

- 20 public members

Of the twenty public members from various industries and trade groups President Thompson will be representing the interests of motor carrier drivers.

Ed's appointment

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