



## WHAT'S AHEAD?

**IBT Delegate  
Nominations  
February 14, 2021  
See Pages 4, 5, 6**



**Worker's  
Memorial Day  
April 28, 2021:  
TENTATIVE**



**Due to the pandemic many  
events are not yet scheduled.  
Any updates will be posted  
on Union bulletin boards,  
the Local website, and future  
newsletters.**

## Hershey Medical Center Employee of the Year

Hershey Medical Center, the College of Medicine and Penn State Health Medical Group Academic Practice Division have named Jill Enck Employee of the Year. Jill, a surgical technologist II, Operating Room, has been with the Hershey Medical Center for 25 years. She is known for being a versatile surgical technologist, working across multiple clinical specialties. Jill is respected for her extensive knowledge about surgical procedures and her commitment to sterile technique, as well as looking for new and better ways to get the job done safely and efficiently. Compassionate and caring, Jill is committed to the patients. She also mentors new staff and teaches surgical instrumentation, sterile technique and surgical procedures at Harrisburg Area Community College.

Previously Jill was named employee of the month for February, 2020. Her nominator had this to say: "Jill knows her job inside and out. She not only has the ability to anticipate a surgeon's needs, but she is able to point out what needs to be done." Any employee from Hershey Medical Center, the College of Medicine and Penn State Health Medical Group Academic Practice Division may nominate a colleague for Employee of the Month. Winners are then considered for the Employee of the Year award.

Winners of the award exhibit consistent compassion, concern and care for patients, their families, visitors and colleagues. They are effective and competent in work responsibilities, and display the attributes of Penn State Health's RITE (Respect, Integrity, Teamwork and Excellence) values.



Jill Enck (Center) accepting her Employee of the Year Award!

Photo Courtesy of Penn State Health

## Local 776 Election Results

On October 15, 2020 the ballots for the Local 776 Officers and Agents Election were tabulated. In voting conducted and certified by TrueBallot, Inc. the Thompson-Hicks Slate was re-elected for another term. To view the results please navigate to: [teamsterslocal776.org/electionresults](https://teamsterslocal776.org/electionresults).



## A Message From Local Union 776 President Ed Thompson



"Looking ahead to 2021 twenty-seven white paper contracts will be negotiated for our members with the same drive and determination as was exhibited in 2020."

Happy New Year! In spite of the difficulties facing us this past year I hope everyone had a happy, joyous, and safe Holiday Season. Here at Local 776 it was a busy time of the year beginning with our Children's Christmas Party, sharing extra gifts from the party with others, and helping others in need during the holiday season with our Christmas for Kids community services project. Although the events had a different look to them this year due to Covid-19 protocols, it was important to continue our holiday traditions of serving the members and the community. Details on these activities can be found in the newsletter and also on the Local's website at [www.teamsterslocal776.org](http://www.teamsterslocal776.org).

I would like to take this time, at the start of another new year, to share with you the state of your Local Union. Looking back, 2020 was a very busy year for contract negotiations. Our Business Agents, along with their negotiating committees, successfully negotiated twenty-three white paper contracts in house. I could not be more proud of our Business Agents as they found ways to work with the various Covid-19 protocols to bargain with the employers; all the while keeping themselves, their negotiating committees, and the employers they met with safe.

As the COVID-19 pandemic spread to our area, many employers failed to provide the basic PPE recommended by the CDC. As the calls from members came to the Union Hall asking for help, the Local quickly put a plan together. Through the efforts of the entire staff at the Union Hall the Local was able to obtain a supply of Hand Sanitizer, Face Masks, and Gloves. Local 776 purchased approximately 250 gallons of hand sanitizer in bulk and packaged it in individual bottles to distribute to the members.

At the end of 2019 I reported the Local had undertaken the task of digitally cataloging all grievances. As grievances are received at the Local Union they are being entered into a database that can be sorted by employer, member, date filed, article number, etc. Additionally past grievances are digitally scanned and entered into the database to provide a history of past grievances that is quickly accessible to the Business Agents. When the task of entering past grievances is completed the database will contain over 18,000 grievances, easily accessible to the Business Agents at any time.

Due to the tireless efforts of organizer Mark Cicak we have added new members to our fold, spanning work groups from portable toilets to office/clerical staff. Mark had to be creative in his endeavors, such as having drive-by meetings with prospective members in parking lots to follow safety protocols.

Our financial resources, managed by Secretary-Treasurer Ron Hicks and the Local Union Executive Board, again grew last year due to their diligent work and prudent allocation of our resources while maintaining our service to the membership, grounds, buildings, vehicles, and people. 2020 saw our total assets grow by approximately 16% over 2019.

Unfortunately, our Dinner/Dance for DRIVE Members and our family picnic, had to be canceled in 2020 due to Covid-19 restrictions imposed by Governor Wolf. Due to the lifting of restrictions the Local Union again held monthly membership meetings in June, July, and August of 2020 to keep the membership informed on the status of the Local Union.

When natural disaster struck the country, the Local Union was again called on to transport needed supplies to our fellow Americans in need. The Local's truck could be seen heading up and down the highway carrying out our mission of "People Helping People"

As 2020 came to a close the Local is larger, stronger, and more united; ready to meet the challenges of 2021 head on with full force and determination.

Looking ahead to 2021 twenty-seven white paper contracts will be negotiated for our members with the same drive and determination as was exhibited in 2020. We will continue to fight for our members rights in the workplace and provide valuable training as well as social activities for the members as conditions allow. Lastly, we will continue to monitor the employers for compliance with COVID-19 protocols to insure the safety of our members in the workplace.

I'm proud to say that there is an atmosphere around the Local that can be seen and heard. The Local continues to grow Teamster Power and also Teamster Pride! Members can be seen wearing Local 776 T-Shirts, hats, caps, and jackets around town, proudly displaying their membership in the Teamsters. Teamster Pride can be heard by talking to the members, and also listening how they speak to each other; noticing the pride they display talking about their Local Union. With all of the above happening at our Local Union I've never been more inclined to say: I'm Proud to be a Local 776 Teamster! Best wishes for a Happy, Safe, and Prosperous New Year!

Faternally,

Ed Thompson

Teamsters Local 776 President

## Local 776 Golf Tournament

Some of Local 776's best golfers took to the course at Eagles Crossing Golf course on Sunday, August 2nd for the Annual Local 776 Golf Tournament. Members were out to enjoy a day of friendship, food, prizes, and good-natured head to head competition. Bragging rights were on the line as the fearsome foursomes made their way around the course. When the last putt dropped and the scores were tallied up the members were treated to a steak dinner. In addition to door prizes, awards were issued in the following categories:

**Championship Flight 1st Place:**

Steve May, Ted Koncsol, Seane Krinock, Brian Horner

**Championship Flight 2nd Place:**

Dave Gibson, Justin Myers, Cody Gummel, Vince Ginter

**Championship Flight 3rd Place:**

Ron Irvin, Justin Schaeffer, Ernie Schoonover, Josh Eberly

**1st Flight 1st Place:**

Tim Osborne, Mike Kennedy, Jo Ro, Denny Wilson

**1st Flight 2nd Place:**

Chuck Thomas, Rob Hetrick, Shawn Lephart, Marty Kocher

**1st Flight 3rd Place:**

Bernard Wanyo, Steven Longenecker, Brian Bogovic, Dave Colley

**2nd Flight 1st Place:**

Dean Lipscomb, Lynn Whitesel, Mike Baten, Bob Rife

**2nd Flight 2nd Place:**

Richard Clemens, Ralph DeSanto, Doug Kauffman, Jackie Rice



*The first place championship flight team is all smiles!*

**2nd Flight 3rd Place:**

Kevin Smith, Ron Robinson, John Hubbs, Keith Nilson

**Closest to the pin #3:** John Hubbs

**Closest to the pin #7:** Tom Bauer

**Closest to the pin #16:** Al Swipe

**Closest to the pin #13:** Ted Koncsol

**Longest Drive #18 Men's tees:** Eric Neville

**Longest Drive #18 Senior tees:** Denny Wilson

**Longest Drive #18 Ladies tees:** Hillary Caldwell

As is the custom at Local 776 events a 50/50 drawing was held in support of the Local's Scholarship Fund. Members had opportunities throughout the day to try their luck by purchasing tickets before the drawing. This year's 50/50 Winner was Lawrence Dynarsky. If you missed the tournament this year we'll be doing it again next year; keep working on your swing, get your group lined up, and come on out and play! To view additional photos from the tournament please visit the Photo Gallery at [teamsterslocal776.org](http://teamsterslocal776.org)



*Everyone getting ready for the start*



ELECTION  
SUPERVISOR  
FORM 7

## Nomination Notice

**Nominations meetings may be affected by government response to the Covid-19 pandemic, including change in location, limitation on the number of attendees and use of video conferencing.**

- **Members wishing to attend their union's nomination meeting should contact their Local Union for updated information regarding any changes to the procedures for conducting the nominations meetings.**
- **Members wishing to nominate, second or accept nomination ARE STRONGLY URGED to submit nominations, seconds or nomination acceptances in writing as provided in the Local Union Election Plan.**

IBT Local Union/System Federation/General Committee of Adjustment 776

Nomination of candidates for 10 # delegate(s) and 5 # alternate delegate(s) to the June 2021 International Brotherhood of Teamsters Convention in Las Vegas, NV, will be held on:

Date: February 14, 2021

Time: 10:00 AM

Location: Teamsters Local 776, 2552 Jefferson St., Harrisburg, PA 17110

The expenses of sending all delegates to the IBT Convention will be paid by the Local Union. The expenses of sending 5 # alternate delegates will be paid by the Local Union.

### **Eligibility to Nominate**

To be eligible to nominate or second, a member must have paid dues through January . 2021  
(The month to be inserted is the month prior to the month of the nominations meeting.) Month

Dues and arrearages must be paid by 5:00 pm on 02 12 / 2021 at 2552 Jefferson St., Harrisburg, PA 17110  
Time Date Location (Refer to the Approved Local Union Plan for deadline for payment of dues arrearages.) 1780 6th Ave., York, PA 17403

### **Eligibility to Run**

To be eligible to run for delegate or alternate delegate, a member must:

1. Be a member in continuous good standing of the Local Union, with one's dues paid to the Local Union for a period of twenty-four (24) consecutive months prior to the month of nomination with no interruptions in active membership due to suspensions, expulsions, withdrawals, transfers or failure to pay fines or assessments;
2. Be employed at the craft within the jurisdiction of the Local Union for a period of twenty-four (24) consecutive months prior to the month of nomination; and
3. Be otherwise eligible to serve if elected.

It is strongly recommended that each prospective nominee request advance verification of his/her eligibility to run for delegate or alternate delegate. The request should be made in writing to the Election Supervisor as soon as possible, but in no event less than five (5) working days prior to the nomination meeting. The Election Supervisor will not be able to verify eligibility of any prospective nominee who requests verification less than five (5) working days prior to the nomination meeting.

## **Method of Nomination**

Delegate candidates will be nominated and seconded separately from alternate delegate candidates.

All nominations for delegate and alternate delegate shall be at large.

Any member may:

1. Be nominated and seconded orally from the floor by members in good standing other than the nominee; or,
2. Be nominated and seconded in writing by members in good standing, other than the nominee. The use of Election Supervisor Form 44 (available under “Official Forms” at [www.ibtvote.org](http://www.ibtvote.org)) is encouraged but not required. **Written nominations and seconds must**
  - be submitted or mailed to the Local Union Secretary-Treasurer at 2552 Jefferson St., Harrisburg, PA 17110  
or 1780 6th Ave., York, PA 17403 or emailed to Local776@comcast.net  
(Mailing address from LUEP Question 3(c)) (Email address from LUEP Question 3(d))  
so as to be received no later than 5:00 p.m. of the day before the day of the nominations meeting (if the meeting is scheduled to occur after 5:00 p.m., the written nomination or second must be received by the Local Union Secretary-Treasurer no later than 5:00 p.m. of the day of the meeting);
  - State whether it is a nomination or a second;
  - Identify the name of the person being nominated or seconded;
  - Identify if the nomination or second is for delegate or alternate delegate;
  - Be signed by and include the full street address of the nominator or seconder (an email with a scanned or smart-phone-photographed signature is acceptable). Nominators or seconds may include, at their option, the last four digits of their SSN/SIN and;
  - Be treated by the presiding officer as if it had been made from the floor.
3. Nominate or second more than one candidate;
4. Be nominated or seconded by more than one member;
5. Decline to be nominated or seconded by a particular person or persons.

Any member who intends to nominate or second a candidate may also request that the Election Supervisor verify his/her eligibility to do so. All such requests must be in writing and must be received by the Election Supervisor no less than five (5) days prior to the nomination meeting.

## **Acceptance of Nomination**

A nominee may accept either:

1. In person at the meeting, or in writing.
2. If acceptance is made in writing, the acceptance document must include the nominee's name, position for which he or she is accepting nomination, full street address and signature. Acceptors may include, at their option, the last four digits of their SSN/SIN.
3. The acceptance document must be presented to the presiding Local Union officer no later than the time the member is nominated. Any member present at the meeting may produce



# 776 Review

the written acceptance at the time the member is nominated. If no member is to be present at the meeting, a written acceptance may be mailed or emailed to the mailing address or email address listed above or faxed to the office of the Secretary-Treasurer, to be received no later than the time the meeting is scheduled to begin.

4. For written acceptances, the use of Election Supervisor Form 44 (available under “Official Forms” at [www.ibtvote.org](http://www.ibtvote.org)) is encouraged but not required.

No member may accept nomination for both delegate and alternate delegate.

Any candidate for delegate and alternate delegate is permitted to run as a member of a slate, which is defined as any grouping by mutual consent of two or more candidates. To qualify on the election ballot as a slate, a Slate Declaration Form (Election Supervisor Form 10, which is available from the Secretary-Treasurer or the Election Supervisor at the [www.ibtvote.org](http://www.ibtvote.org)), must be completed and submitted to the Secretary-Treasurer, with a copy to the Election Supervisor, no later than three (3) days after the Local Union’s final nominations meeting.

**Any attempt by a person or entity to limit, interfere or retaliate against any IBT member for exercising the right to nominate, second or run as a delegate or alternate delegate, may result in disqualification of a candidate who benefits from the violation, imposition of criminal penalties under federal law and/or other consequences or remedy.**

For additional information relating to the nomination or election process for IBT International Delegates or Alternates, please contact your Local Union Secretary-Treasurer, the Election Supervisor, or the Election Supervisor Regional Director.

The Election Supervisor may be contacted at:

Office of the Election Supervisor for the  
International Brotherhood of Teamsters  
1990 M Street, NW, Suite 650  
Washington, DC 20036  
844-428-8683 Toll Free  
[ElectionSupervisor@ibtvote.org](mailto:ElectionSupervisor@ibtvote.org)  
[www.ibtvote.org](http://www.ibtvote.org)

Contact the OES Regional Director at:

John Pegula  
1434 Greendale Dr.  
Pittsburgh, PA 15239  
Phone: 412-793-8642  
[jpegula@gmail.com](mailto:jpegula@gmail.com)

## IMPORTANT NOTE:

**If the nomination meeting occurs in the period immediately after the holiday season (January 4-15, 2021), eligibility review should be requested *before* December 18, 2020. Requests made during the last weeks of December may be delayed due to employer office closings or holiday schedules. Any member seeking OES review of eligibility to be a candidate for delegate or alternate delegate or to nominate or second candidates for either office is urged to submit a request for review to the Office of the Election Supervisor as soon as possible.**

## Navistar Members on Strike!

Local 776 Union members went on strike November 4th at the Navistar, Inc. Parts Distribution center located in Manchester PA. The contract expired October 31st and contract negotiations ended abruptly October 28th after the Company submitted a last, best, and final offer. The offer was voted down by 88% of the voting members on November 2nd. Over the course of several bargaining sessions, the Union negotiating committee worked hard to reach an agreement with Navistar for a new agreement. The parties remained far apart on several economic issues and Navistar was slow to move off some of their more extreme proposals and in the end, included previously withdrawn proposals in the last, best, and final offer. On a cold blustery day, after 24 days on

strike, the Navistar Teamster members ratified a new five-year agreement on November 28th. Highlights of the new agreement include an increase in Company contribution to the 401k plan, wage increases ranging from \$1.95 to \$3.00 per hour, lump sum payments, and reasonable weekly healthcare contributions. Local 776 BA Spencer Dearth commented; "Our members did everything right during the strike. From participating on the strike line 24/7, looking out for each other and following extra safety precautions due to COVID-19, they clearly gave the Employer a message of their intent to strike until issues with health care contributions, wages, and general work rules were improved from the last, best, and final offer voted down on November 2nd."



Local 776 Navistar Members stood strong on the picket line, determined to win a better contract!

## Teamster Gear

Just in time for the colder months Local 776 has received a shipment of insulated pull-over or zip-up hoodies. These American made products are available in the following sizes: LG, XL, and 2XL to 5XL. The price of the hoodies ranges from \$65-\$77, depending on the size. To top off your Teamster Pride hoodie there are beanie caps available. Last year these quickly sold out, don't delay! The items are available at the Harrisburg Union Hall during normal business hours. Be warm this winter, be stylish and let everyone know you're Proud to be a Teamster!



### Teamsters Local 776

2552 Jefferson Street  
Harrisburg, PA 17110

Phone: 717-233-8766

Fax: 717-233-6023

[www.Teamsterslocal776.org](http://www.Teamsterslocal776.org)

### ELECTED OFFICERS

#### PRESIDENT

Ed Thompson

[Ethompson776@gmail.com](mailto:Ethompson776@gmail.com)

#### SECRETARY-TREASURER/ BUSINESS AGENT

Ron Hicks

[Local776@comcast.net](mailto:Local776@comcast.net)

#### VICE-PRESIDENT

Dave Pogue

[David.pogue18@gmail.com](mailto:David.pogue18@gmail.com)

#### RECORDING SECRETARY

Dave Wolf

[Dgwolf776@gmail.com](mailto:Dgwolf776@gmail.com)

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[www.Teamsterslocal776.org](http://www.Teamsterslocal776.org)



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## IBT Local 776 2020 Membership Meeting Dates

Sunday January 10, 2020      Sunday April 11, 2021  
 Sunday February 14, 2021      Sunday May 9, 2021\*  
 Sunday March 14, 2021

*\*Pending Membership approval*

*Local 776 Membership meetings are held the second Sunday of each month. Meetings are held at the Harrisburg Union Hall unless noted and begin at 10 AM.*

## IBT Steward's Meeting Dates

Saturday January 9, 2021      Saturday May 8, 2021  
 Saturday March 13, 2021

## Disaster Relief Local 776 Responds in a Time of Need

Once again when disaster struck Teamsters Local 776 partnered with the American Red Cross to distribute relief supplies to people in need. On August 27, Hurricane Laura made landfall as a category 4 storm with winds of 110 mph and a storm surge up to 15 feet, devastating much of the Louisiana coast.

On August 31, 2020 Jo Brindley, Director of Development for The American Red Cross, contacted Teamsters Local 776 President Ed Thompson inquiring if we were able to assist

them in transporting relief supplies to the affected area. Ed responded "where and when" and immediately went to work to get the logistics worked out to assist those in need.

Local 776 is fortunate to have dedicated Members we can call on at a moments notice; Greg Hartman and Dave Dehart, drivers from ABF Freight, quickly stepped up to accept the assignment: they were to pick up a load in Hanover, PA at 9:00am Thursday and deliver it to Baton Rouge, LA on Friday at 10:00am.

This was the first long-distance trip for Local 776's new tractor; everything went well, the pick up and delivery were on time, the equipment worked great and our Drivers were home for their Labor Day cookout!

"I would like to thank Greg and Dave for making time in their schedules to assist the Red Cross in moving the supplies to the devastated area" commented Local 776 President Thompson.



ABF road drivers Greg Hartman (L) and Dave Dehart answered the call to move the supplies to Baton Rouge, LA

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