

Unions and Workplace Safety

The affiliated unions of the AFL-CIO have historically promoted workplace safety and health laws.

The Federal OSHA Law became effective on April 28, 1971 as a direct result of organized labor's support and efforts.

Under the OSHA ACT section 11[c] employees have a right to seek safety and health on the job without fear of punishment.

**IN 2016- WORKERS' MEMORIAL
DAY WILL BE HELD Thursday APRIL
28 IN YORK.
THE WINNING STUDENT WILL BE
INVITED TO ATTEND THE
OBSERVANCE AT KIWANIS LAKE
THAT EVENING TO RECEIVE
THEIR AWARD.**

The Scholarship

Dick Boyd, President of the York-Adams Central Labor Council from 1987 - 2007, is a long-time union and community leader. A native of York County, he is well known for his commitment to making our communities better places to live and work. Although he can be legally considered a retiree, his ongoing commitment to working people and their Unions is an inspiration to many.

Eligibility

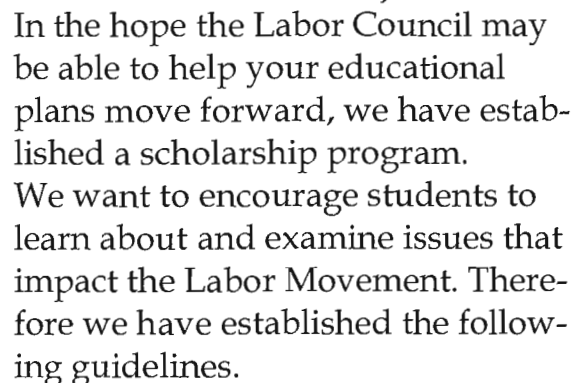
In order to be eligible for a scholarship, you must be a high school senior in York or Adams County planning to pursue accredited post-secondary education.

The 2016 Richard L. Boyd Workers' Memorial Day Essay Contest

**(SUBMIT ENTRIES BY:
MONDAY APRIL 11)**

**Attention High School
Seniors
Win a \$500 Cash
Scholarship**

**Sponsored by:
York-Adams Counties
Central Labor
Council, AFL-CIO
YORK PENNSYLVANIA**



You must choose from these topics:

1. Why should Pennsylvania increase its minimum wage?
2. The role of women in the Labor Movement.
3. Why is the right to join a union important? - Please discuss the benefits of collective bargaining.
4. The importance of workplace safety.
5. What are "Right to Work" laws -and why are they WRONG for workers.
6. Discuss the implications of the Supreme Court's pending decision in Friedrichs vs California Teacher Association for Organized Labor.

The judges will base their award on the following criteria:

- Grammar, spelling and forcefulness of your essay.
- Content and accuracy.
- Proper acknowledgment/ documentation of sources used.

There will be one \$500 cash award.

1. Topic -- choose from the 6 topics listed.
2. Paper -- plain white - 8 1/2 x 11.
3. Typewritten -- one side only -- double-spaced.
4. Length -- no longer than 4 pages.
5. Deadline - April 13, 2016

- Your name, mailing address, telephone number and E-mail address
- Your age, grade level, and the name and address of the high school you are presently attending.
- The name and address of the college or trade school you plan to attend.

Deadline- April 11, 2016