



TEAMSTERS FOR TEAMSTERS/LOCAL 776 **THE THOMPSON/HICKS SLATE**

York County Prison Positive Changes

- The Teamsters for Teamsters slate arbitrated all three prison contracts and was able to convince the arbitrator to preserve step-raises, keep the health care contributions capped throughout the life of the contracts, and preserve the pension plan for all employees hired after 2017. Subsequently, all prison employees still are included in the richest county pension plan allowed in Pennsylvania.
- The Teamsters for Teamsters slate arbitrated grievance #49595 in April of 2015 after the County backed out of a previously agreed to grievance filed by Shane Weaver on when Officers should receive step-raises. The arbitrator sustained the grievance, and Officers now receive their step raise on January 1 of the calendar year in which they move up into the next pay tier on the step raise matrix. The argument wasn't over there. The County then refused to back pay the affected members and that argument was arbitrated and won in June of 2016.
- The Teamsters for Teamsters slate has been successful in bringing multiple members back to work who were unjustly terminated. Either through arbitration awards or settlement agreements.
- The Teamsters for Teamsters slate has won multiple class action grievances for all affected members on pay issues, health insurance contributions, clothing allowance, working out of classification, etc.
- The Teamsters for Teamsters slate was able to have a part-time Officer reinstated after being forced to retire at age 70. This essentially allows part time Officers to work beyond age 70, as long as they can perform the job duties.
- The Teamsters for Teamsters slate was successful in getting Officers back to work after receiving disparate treatment in regards to annual firearms qualifications.
- The Teamsters for Teamsters slate is still fighting through the court system for two of our members that were terminated, and then reinstated by an arbitrator in June of 2019. The County is trying to have that award vacated in the courts. We have already prevailed at the Court of Common Pleas and are awaiting a ruling from the Commonwealth Court.

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Paid for by the voluntary contributions of members of Teamsters Local 776. No employer contributions accepted.

